

Minutes of the proceedings of the **REGULAR PUBLIC MEETING** held on Wednesday, April 26, 2023, in person at Teaneck High School located at 100 Elizabeth Avenue and virtually via Zoom, at 8:00 PM. *Sebastian Rodriguez, Board President, presided.*

I. Salute to the Flag

II. Presiding Officer's Meeting Notice Statement

"I hereby call to order the Regular Public Meeting of the Teaneck Board of Education, held on Wednesday, April 26, 2023, in person at Teaneck High School located at 100 Elizabeth Avenue and virtually via Zoom, at 8:00 PM. Adequate notice of this meeting has been sent to the Record, filed with the Municipal Clerk and posted on the school district website at www.teaneckschools.org, on January 8, 2023 and April 20, 2023."

III. Roll Call

Board Member	Present	Absent
Ms. Fisher (Victoria)-Vice President	x	
Mr. Ha (Edward)	x	
Ms. Hosein (Nadia) - arrived @ 8:07 pm	x	
Dr. Klein (Dennis)	x	
Mrs. Reyes (Kassandra)	x	
Mr. Rodriguez (Jonathan)	x	
Ms. Sanders (Denise)	x	
Mrs. Williams (Clara)	x	
Mr. Rodriguez (Sebastian)-President	x	

Student Board Liaison	Present	Absent
Reem Abouganba - arrived @ 8:15 pm	x	
Angela Fletcher	x	
Ronaldo Martin	x	
Kasai Sanchez	x	

IV. Reaffirmation of District Goals

V. Superintendent's Report

Please click on the link below to view the Superintendent's report:

<https://www.eduvision.tv/l/?eOttOAD>

VI. Student Board Liaison Report

Please click on the link below to view the Student Board Liaison report:

<https://www.eduvision.tv/l/?eOttOAO>

VII. Public Comment I (non-Agenda and Agenda Items)

Please click on the link below to view the Public Comments I

<https://www.eduvision.tv/l/?eOttOAY>

VIII. Executive Session

Ms. Williams motioned to adjourn the Public session and convene into the Executive session at 9:07pm to discuss Personnel items and Board Leadership Proposal. Said motion was seconded by Ms. Fisher and carried by a unanimous vote.

Motion: C. Williams	Second: V. Fisher			
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)- Vice President	x			
Mr. Ha (Edward)	x			
Ms. Hosein (Nadia)	x			
Dr. Klein (Dennis)	x			
Mrs. Reyes (Kassandra)	x			
Mr. Rodriguez (Jonathan)	x			
Ms. Sanders (Denise)	x			
Mrs. Williams (Clara)	x			
Mr. Rodriguez (Sebastian)- President	x			

IX. Board Presentations

- 2023-2024 Budget Presentation – Superintendent
<https://www.eduvision.tv/l/?eOttOtt>
- Nominees Governor's Teacher of the Year and Educational Professional Services
<https://www.eduvision.tv/l/?eOttOAm>

X. Board Committee Reports

Please click on the link below to view the Board Committee Report:

<https://www.eduvision.tv/l/?eOttOtL>

XI. Agenda Items

Please click on the link below to view the Public Board meeting:

<https://www.eduvision.tv/l?eOttOmg>

XII. Old and New Business

XIII. Public Comment II (non-Agenda and Agenda Items)

Please click on the link below to view the Public Comments II:

<https://www.eduvision.tv/l?eOttOOe>

XIV. Adjournment

Ms. Fisher motioned to adjourn the Public Board meeting at 11:48 pm. Said motion was seconded by Ms. Reyes and carried by a unanimous vote.

<i>Motion: V. Fisher</i>	<i>Second: K. Reyes</i>			
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Fisher (Victoria)- Vice President	x			
Mr. Ha (Edward)	x			
Ms. Hosein (Nadia)	x			
Dr. Klein (Dennis)	x			
Mrs. Reyes (Kassandra)	x			
Mr. Rodriguez (Jonathan)	x			
Ms. Sanders (Denise)	x			
Mrs. Williams (Clara)	x			
Mr. Rodriguez (Sebastian)- President	x			

Respectfully submitted,

Haquisha Q. Taylor, SBA/BS

Teaneck Public Schools

Mission: The Teaneck Public School District educates and empowers students by providing a high-quality, rigorous educational experience which prepares students for success within a diverse, global society.

Vision: The Teaneck Advantage: Educational Excellence for All

Board Goals

GOAL 1: Teachers and administrators in the Teaneck Public Schools will further elevate academic programs by creating varied learning pathways and by improving student supports.

GOAL 2: The Teaneck Public Schools will continue to improve facilities and technology in support of 21st Century learning opportunities.

GOAL 3: The Teaneck Public Schools will execute effective communications and solidify quality relationships with educational partners within and throughout the community.

GOAL 4: The Teaneck Public Schools will create equitable and inclusive learning opportunities for all students.

GOAL 5: The Teaneck Public Schools will ensure operational excellence in hiring, developing and retaining staff.

POLICY

APRIL 26, 2023

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the FIRST OR SECOND READING following revised or new **Board Policies / Regulations** resolution:

1. Policies & Bylaws Second Reading

that the Board approve the **SECOND READING** of the following *New or Revised* Board Policies:

ByLaw 0152 - Board Officers - Revised

ByLaw 0161 - Call, Adjournment, and Cancellation - Revised

ByLaw 0162 - Notice of Board Meetings - Revised

Policy 2423 - Bilingual and ESL Education - Mandated - Revised

Policy 5200 - Attendance - Mandated - Revised

Policy 8140 - Student Enrollment - Mandated - Revised

Policy 8330 - Student Records - Mandated - Revised

Policy 01 thru 01

Motion: V. Fisher	Second: J. Rodriguez			
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)- Vice President	x			
Mr. Ha (Edward)	x			
Ms. Hosein (Nadia)	x			
Dr. Klein (Dennis)	x			
Mrs. Reyes (Kassandra)	x			
Mr. Rodriguez (Jonathan)	x			
Ms. Sanders (Denise)	x			
Mrs. Williams (Clara)	x			
Mr. Rodriguez (Sebastian)- President	x			

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Board Operations:

1. that the Board approve the minutes from the following meetings:

Workshop Public Meeting held Wednesday, March 8, 2023
Regular Public Meeting held Wednesday, March 15, 2023
Special Public Meeting held Monday, March 20, 2023

Executive Session held on Wednesday, March 8, 2023
Executive Session held on Wednesday, March 15, 2023

2. **Whereas**, the Superintendent recommends, and the Board approves, an annual district calendar for the school year; and
Whereas, the District must meet the State of New Jersey's minimum 180 school day requirement; and
Whereas, a consolidated calendar for 10-month and 12-month employees needs to denote all holidays including "15 holidays" for 12-month employees;
Be it resolved that the Board approve the attached District Calendar for the 2023-2024 school year.
3. that the Board approve the provisions of Board Policy #7510 Use of Facilities for the 2022-2023 school year at no cost to the NCBW 100 Bergen Passaic Chapter, for the use of the Administration Building Lobby on Wednesday, April 19, 2023 from 6:30pm -9:30pm for custodial and building use fees.
4. that the Board approve the provisions of Board Policy #7510 Use of Facilities for the 2022-2023 school year at no cost to All Things Media, for the use of the Benjamin Franklin Middle School classroom/library to film and create a three (3) minute video showing students interacting with the math learning app on McGraw Hill's Math Augmented Reality App on Tuesday, May 2, 2023 from 9:00am - 2:00pm for custodial and building use fees. As a token of appreciation Mr. Richard Maharaj from All Things Media, LLC will donate \$1000 to Benjamin Franklin school. All proper documentation along with parent consent, location release forms, liability insurance will be provided and signed before the actual filming is done.

Motion: V. Fisher	Second: D. Sanders			
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)- Vice President	x			
Mr. Ha (Edward)	x			
Ms. Hosein (Nadia)	x			
Dr. Klein (Dennis)	x			
Mrs. Reyes (Kassandra)	x			
Mr. Rodriguez (Jonathan)	x			
Ms. Sanders (Denise)	x			
Mrs. Williams (Clara)	x			
Mr. Rodriguez (Sebastian)- President	x			

SCHOOL OPERATIONS and CURRICULUM

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **School Operations and Curriculum** resolutions:

1. that the Board approve the following course to be added to Teaneck High School's 2023 - 2024 course offerings: AP African American Studies. This advanced placement course will be added to the offerings under the History Department. Course will provide students with five (5) elective credits toward graduation.

2. that the Board approve the volunteers for the 2022 -2023 school year.

Rich Contrera - volunteer at campus where needed.

3. that the Board approve the Summer Literacy and Mathematics Program at Thomas Jefferson Middle School funded through the Title 1 grant. Account #20-231-100-610-22-15-I-J

The program would be held Mondays through Thursdays from July 5 - July 27, 2023 from 9:00 am - 11:00 am (one hour for Literacy and one hour for Mathematics) for 14 days at the rate of \$50/hr. as listed below:

Staff:

1 Program Coordinator - 56 hours - not to exceed \$2,800.

8 Teachers (1 per grade level per subject) - 42 hours per teacher, not to exceed \$2,100 each.

Motion: V. Fisher	Second: D. Sanders			
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)- Vice President	x			
Mr. Ha (Edward)	x			
Ms. Hosein (Nadia)	x			
Dr. Klein (Dennis)	x			
Mrs. Reyes (Kassandra)	x			
Mr. Rodriguez (Jonathan)	x			
Ms. Sanders (Denise)	x			
Mrs. Williams (Clara)	x			
Mr. Rodriguez (Sebastian)- President	x			

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Finance and Budget** resolutions:

1. **Therefore Be It Resolved**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the payment of the claims on the current bills list in the amount of:

March 1, 2023 through March 31, 2023

General	\$14,330,674.50
Special Revenue	\$ 1,439,304.52
Community Education	\$ 23,736.30
Food Service	\$ 199,842.43
Capital Outlay	\$ 251,254.09
Total Payments	\$16,244,811.88

2. **Therefore Be It Resolved**, that the Teaneck Board of Education, has received and accepts the financial reports of the **Secretary and Treasurer of School Monies for the month ending February 2023** and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.
3. **Therefore Be It Resolved**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the budget transfers for the month of March 2023.
4. **Therefore Be It Resolved**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the attendance of staff members at the **professional development and conferences** listed on the attached summary costing \$12,852.55 (district funded \$4,312.55, grant funded \$8,540).
5. **Therefore Be It Resolved**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves **student field trips listed on the attached summary** costing \$14,720.90 (district funded \$6,646.48, PASS funded \$6,094.42, Title I funded \$1,000, donation \$980).
6. **Therefore Be It Resolved**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the attached list of student fundraising activities by school.

7. **Therefore Be It Resolved**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves contracts with clinicians and agencies on the attached list who would provide related services and/or independent evaluations during the 2022-2023 school year.

8. **Whereas**, the Audit Report for the year ending June 30, 2022 as prepared by Suplee, Clooney and Company, Certified Public Accountants, provided recommendations which were read and discussed at the April 19, 2023 public workshop meeting;

Therefore Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent, accepts the Audit Report for the year ending June 30, 2022 as prepared by Suplee, Clooney and Company, Certified Public Accountants, as presented to this Board at its public workshop meeting held on April 19, 2023.

Further Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the June 30, 2022 Audit Report Corrective Action Plan.

9. **Therefore Be It Resolved**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the use of the Enrollment Adjustment in the amount of \$511,981 and the use of the Health Care Cost Adjustment in the amount of \$968,522 pursuant to N.J.S.A. 18A:7F-38 in the Final 2023-2024 District Budget.

Tax Levy including Enrollment Adjustment	\$ 2,450,440
Allowable Health Care Cost Adjustment	\$ 968,522
2022-2023 Tax Levy	\$ 96,922,957
Total Tax Levy	\$100,341,919

10. **Therefore Be It Resolved**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the inclusion in the Final 2023-2024 District Budget of the use of Unassigned Fund Balance in the amount of \$4,655,063; and

Further Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the Final 2023-2024 School District Budget in accordance with NJSA18A:7F-6 as follows:

	<u>Budget</u>	<u>Tax Levy</u>
Current General Expense	\$115,264,604	\$100,341,919
Special Revenue	\$ 8,150,288	\$ 0
Debt Service	\$ 663,700	\$ 639,053
TOTAL APPROPRIATIONS	\$124,078,592	\$100,980,972

11. **Therefore Be It Resolved**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the inclusion in the Final 2023-2024 District Budget of a withdrawal from Capital Reserves in the amount of \$410,000 for the Theodora Smiley Lacey Playground Sitework and Equipment Installation.

12. **Whereas**, in accordance with N.J.A.C. 6A:23A-7.3(a), which provides that the Teaneck Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for travel and expense; and

Whereas, the Teaneck Board of Education appropriated \$117,231 for travel during the 2022-2023 school year and has spent \$88,180 as of March 1, 2023;

Therefore Be It Resolved, that the Teaneck Board of Education hereby establishes the school district travel maximum for the 2023-2024 school year at \$70,800.

13. **Therefore Be It Resolved**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the attached Special Education Medicaid Initiative (SEMI) Corrective Action Plan for the 2021-2022 school year for submission to the Executive County Superintendent at the Bergen County Department of Education.

14. **Whereas**, the State's estimated Medicaid Eligible Special Education student count, 291, is higher than the actual October 2022 Medicaid Eligible Special Education student count, 166, and

Whereas, the State's projected 2023-2024 Special Education Medicaid Initiative (SEMI) Reimbursement Revenue, based on its estimated student count, 291, is \$111,046;

Therefore Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves a SEMI Alternate Revenue Projection of \$63,345 based on the district's actual October 2022 Medicaid Eligible Special Education student count, 166, for the 2023-2024 budget.

15. **Therefore Be It Resolved**, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the submission of the revised New Jersey Department of Education Division of Early Childhood Education 2023-2024 Preschool Education Aid (PEA) District Planning and Enrollment Workbook.

16. **Whereas**, hot and cold food serving line stations at Hawthorne Elementary, Lowell Elementary, and Whittier Elementary are older units in non-working condition;

Therefore Be It Resolved, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the disposal of the hot and cold food serving line stations at Hawthorne Elementary School with asset tag numbers #429, 430, 431, 01960; Lowell Elementary School with asset tag numbers #71, 72, 73, 74 and 01797; and Whittier Elementary School with asset tag numbers #563, 564, 565, 0014 and 1133.

17. **Whereas**, on May 14, 2022 the Board accepted \$540,000 in New Jersey ARP Stabilization Grant Funds for the district's licensed childcare centers (SACC); and

Whereas, the recertification of the New Jersey ARP Stabilization Grant allocates additional funds for which half of all additional funds must be used towards personnel expenses such as increased wages, compensation, bonus and benefits, but cannot be used to supplant or substitute for staff regular wages; and

Whereas, New Jersey ARP Stabilization Grant can cover costs incurred from September 2021 through August 2023;

Therefore Be It Resolved, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the recertification and acceptance of additional New Jersey ARP Stabilization Grant funds in the amount of \$330,000.
18. that the Board approve a donation from James Pruden, Science Teacher from Thomas Jefferson Middle School, and Yvette McNeal in the amount of \$1000. The donation will be used to sponsor activities for Thomas Jefferson Middle School's Mock Trial Club.
19. that the Board accepts a donation from the Jewish Federation of Northern New Jersey in the amount of \$214.50 for the Gil King Memorial Library Book Fund in support of Teaneck High School's main library. The funds from the donation will be used to purchase books for the Teaneck High School's library collection.
20. That the Board accepts a donation from The National Hispanic College Fairs Incorporation in the amount of \$580.16 for the provision of two buses to transport 60 Teaneck High School students to the Northern New Jersey College Fair at Montclair State University on April 28, 2023.

21. that the Board accept grant funds from the COUNTY OF BERGEN, DEPARTMENT OF HUMAN SERVICES for the FORUM/PASS (POLICE/PARENTS AND SCHOOL STUDENTS) PARTNERSHIP Juvenile Delinquency Prevention Program for the period of January 1, 2023 through December 31, 2023 in the amount of \$62,376 to be disbursed as indicated below:

Account # 20-009-100-100-73-10-G-H	FORUM/J.JUSTICE/TCHR Stipends	\$36,000
Account # 20-009-100-600-73-40-G-H	FORUM Supplies/Materials	\$9,580
Account # 20-009-100-300-73-50-G-H	FORUM/J. Justice Purchase Ed.Svs.	\$6,500
Account # 20-009-100-890-73-50-G-H	FORUM/J. Justice Misc. Exp	\$4,290
Account # 20-009-200-200-99-20-G-H	FORUM/J.JUSTICE/BENEFITS	\$252
Account # 20-009-200-200-99-22-G-H	FORUM/J.JUSTICE/FICA	\$2,754
Account # 20-009-270-512-73-52-G-H	FORUM/J. Justice Field Trips	\$3,000
	Total	\$62,376

22. the Board approve Teaneck Volunteer Ambulance Corps, to conduct one four hour CPR certification class for high school students in grades 9-12 from 3-7pm on Thursday, April 27th, 2023 in an amount not to exceed \$100.
23. that the Board approve compensation to Baseline Productions LLC, to DJ The FORUM's Annual Mother Daughter Brunch at the Glenpointe Marriott on May 13, 2023, in an amount not to exceed \$650. Grant funded through the FORUM Township of Teaneck Grant.
24. that the Board approve compensation to Teaneck Marriott at Glenpointe, for being the location of Studio 2B's 14th Annual Mother- Daughter Brunch on May 13, 2023 in an amount not to exceed \$5,875.

Funded through the FORUM Township of Teaneck Grant
Account# 20-010-100-890-73-50-G-H TWSP/FORUM/Other Expenses
Account# 20-010-100-600-73-40-G-H TWSP/FORUM/Supplies

25. that the Board approve compensation to Sheylah Velasquez, to conduct two one hour workshops with students in grades 7-8 and 9-12 attending the Pass (Police/Parents and Student/School Partnership Program) program in the FORUM. The workshops will be held on May 2, 2023. Students in grades 7-8 and 9-12 will focus on maintaining good nutrition, fitness and wellness. Each session will be in the amount of \$300 per session not to exceed \$600. The FORUM Juvenile Justice Grant will fund this program.

26. that the Board approve compensation to JHasHeart to present the “Responsible Decision Making” workshop on May 10, 2023 in one session to students in grades 9-12 enrolled in the PASS (Police/Parents and Student/School Partnership Program), in an amount of \$400 per session not to exceed \$400. The FORUM Juvenile Justice grant would fund this program.
27. that the Board approve compensation to Plethora Media Group to present 4 sessions of the “Picture of Success” program to 12 high school students(2 sessions) grades 9-12 and 12 middle school students(2 sessions) grades 7-8 enrolled in the PASS (Police/Parents and Student/School Partnership Program), \$600 for two sessions in an amount not to exceed \$1,200. The FORUM Juvenile Justice grant would fund this program.

Program dates:	High School: May 1st, and May 3rd, 2023
	Middle School: May 4th & May 9th, 2023

28. that the Board approve revised 2022-2023 Greater Egg Harbor Regional High School tuition contract for Student #99491, terminated on February 3, 2023. Total tuition for 95 prorated days will be \$8,972.75
29. that the Board approve payment to the parents of Student #100088, for transporting the student to and from the Out of District school, Hawthorne School, Ridgewood, NJ beginning on December 15, 2022 until the end of the school year, June 28, 2023 at \$9.47 per day, total cost not to exceed \$994.35.
30. that the Board approve the Stipulation of Settlement between the parents of Student ID#99973 and the Teaneck Board of education in the amount of \$110,000 for the 2022-2023 and 2023-2024 school years. Not to exceed \$110,000 per school year.
31. that the Board approve tuition payment to **Silvergate Prep** in the amount of \$50.00 per course, 10 course hours per week, for **student ID#101304**. Services will commence 3/1/2023 through May, 2023. The home instruction charge, as per contract, will reflect an amount not to exceed \$3,000. (4-6 weeks at \$500 per week).
32. that the Board accept \$500.00 in grant funds from the Foundation for Impact on Literacy and Learning on behalf of Mrs. Avery deVlugt, Language Arts Teacher at Benjamin Franklin Middle School. The Foundation of Literacy and Learning (FILL) provides support to transform learning for students. The goal is to build 21st Century Skills and allow students to incorporate these experiences into their own learning and life.

Motion: V. Fisher	Second: D. Sanders			
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)- Vice President	x			
Mr. Ha (Edward)	x			
Ms. Hosein (Nadia)	x			
Dr. Klein (Dennis)	x			
Mrs. Reyes (Kassandra)	x			
Mr. Rodriguez (Jonathan)	x			
Ms. Sanders (Denise)	x			
Mrs. Williams (Clara)	x	#10		
Mr. Rodriguez (Sebastian)- President	x			

PERSONNEL

APRIL 26, 2023

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Personnel** resolutions:

1. that the Board approve the following staff members to plan, participate in and teach the STEAM Night Event at Thomas Jefferson Middle School, effective May 31, 2023, from 5:30 PM to 8:30 PM, with 2 hours working without students, at \$50 per hour, 2 hours working with students for nine (9) of the teachers, at \$50 per hour, and up to 5 hours working without students for two (2) teachers, at \$50 per hour. To be funded with Title I funds:

NAME	POSITION	STIPEND AMOUNT
Antoinette Bush	Teacher	\$250
Christina Chopra	Teacher	\$250
Brittany Eisele	Teacher	\$200
Sue Luckman-Jacobs	Teacher	\$200
Jacqueline Prince	Teacher	\$200
James Pruden	Teacher	\$200
Elizabeth Robbins	Teacher	\$200
Lisa Rosen	Teacher	\$200
Paulette Szalay	Teacher	\$250
TBD	Substitute Teacher if needed	\$200
TOTAL		\$2,100

2. that the Board approve the following leaves of absence for the dates and reasons indicated:
 - a. Employee #0107, paid medical leave of absence with benefits, using 10 personal illness days, 3 family illness and 3 personal business, 2 holidays from September 1, 2022 through September 23, 2022 under FMLA. Unpaid medical leave of absence from September 24, 2022 through April 30, 2023.
 - b. Employee # 2226, paid maternity leave with benefits from August 31, 2023 through October 19, 2023 under FMLA using 25 vacation days, 3 personal illness days and 2 family illness days. Unpaid maternity leave with benefits from October 20, 2023 through November 24, 2023 under FMLA and NJLA.
 - c. Employee # 2809, paid medical leave of absence with benefits using 1 personal business day, March 1, 2023 under FMLA. Unpaid medical leave of absence using benefits from March 2, 2023 through March 31, 2023. Paid medical leave of absence with benefits using 1 personal business day, April 1, 2023 under FMLA. Unpaid medical leave of absence using benefits from April 2, 2023 through April 7, 2023.
 - d. Employee # 5653, paid maternity leave of absence with benefits, using 3 family illness days, 21 personal illness days from May 15, 2023 through June 16, 2023 under FMLA. Unpaid maternity leave of absence with benefits from September 5, 2023 through November 28, 2023 under FMLA and NJLA. Unpaid maternity leave of absence with benefits under NJLA from November 29, 2023 through December 1, 2023.
 - e. Employee # 2775, paid maternity leave of absence with benefits, using 3 personal business days, 3 family illness days and 46 personal illness days from September 6, 2022 through November 23, 2022 under FMLA. Paid maternity leave with benefits from November 28, 2022 through January 9, 2023 under NJFLA. Unpaid maternity leave with benefits from January 10, 2023 through February 17, 2023 under NJFLA. Unpaid child rearing leave with benefits from February 21, 2023 through June 30, 2024.
 - f. Employee #5614, paid medical leave of absence using 10 personal illness days from April 28, 2023 through May 12, 2023 under FMLA.
 - g. Employee #5311, paid maternity leave of absence with benefits, using 3 personal days, 2.5 family illness days, 46 personal illness days from February 21, 2023 through May 10, 2023 under FMLA. Unpaid maternity leave with benefits from May 11, 2023 through June 16, 2023 under NJFLA.
 - h. Employee #0591, paid medical leave of absence with benefits using 1 personal business day, 69 sick days from January 11, 2023 through April 28, 2023 under FMLA.
3. that the Board accept the resignation of the following staff members:
 - a. Krysten Perez, Special Education Resource Teacher, Whittier School, effective May 14, 2023.
 - b. Kenneth Simmons, Systems Administrator, Central Office, effective May 5, 2023.

4. that the Board approve the following athletic coaches for the 2022-2023 school year, effective July 1, 2022 through June 30, 2023, pending approval of NJSIAA and program/activity completion:

Girls Flag Football Volunteer	Michael Miuccio	\$0
Girls Flag Football Volunteer	Bill Zarro	\$0
Boys Track Assistant Coach	Tyler Kearney	\$5,831
Boys Track Volunteer	James Evans	\$0

5. that the Board approve the retirement of the following staff members:
- a. Dr. Kim Buxenbaum, Assistant Superintendent of Educational Services, effective July 1, 2023, 2 years of service.
 - b. Mildred Lee, Substitute Teacher, effective April 1, 2023, 52 years of service.
 - c. Karen Butler, English and Language Arts Teacher, Thomas Jefferson Middle School, effective July 1, 2023, 45 years of service.

6. that the Board approve payment to the following high school teachers, for assuming a sixth period assignment, on a temporary basis, at their negotiated contractual per class rate, effective date as listed. Staff members will receive payment on the subsequent pay date:

Teacher Name	Subject Covering	Rate	Effective Date
Dan Olender	World History	\$80.00 MA+32	March 6, 2023
Daisy Diaz-Granados	World History	\$80.00 Doc	March 6, 2023
Kimberly Pitre	World History	\$80.00 MA+32	March 6, 2023
Maryem Gobi Haouari	World History	\$70.00 MA	March 6, 2023
Nurdan Musa	World History	\$70.00 MA	March 6, 2023
Matthew Maritsch	Physical Science	\$60.00 BA	March 6, 2023
Patrick Delaney	World History	\$80.00 MA+32	March 6, 2023
Levette Glanton	Biology	\$80.00 MA+32	March 7, 2023
Gina Petrosi-Higgins	Biology	\$70.00 MA	March 7, 2023
Anila Hoxha	Biology	\$60.00 BA	March 7, 2023
Michael Hofsaes	US History I	\$60.00 BA	March 7, 2023
Sean Aumack	US History I	\$80.00 MA+32	March 7, 2023
James Belluzzi	World History	\$80.00 MA+32	March 7, 2023
Patrick Delaney	Resource Center	\$80.00 MA+32	April 10, 2023

7. that the Board approve the following art teachers to host an elementary art exhibition for fourth grade parents where students display artistic works that demonstrate an infusion of technology with fine art. This district wide event will take place on May 17, 2023 from 6:30 to 8:30 PM. Teachers will receive five hours of compensation at \$50 per hour for leading and planning this event in an amount not to exceed \$250 per teacher.

Name	Total Hours	Total Stipend
Marissa London	5	\$250
Amanda Meller	5	\$250
Alexandra Winklestein	5	\$250
Maureen Pafford	5	\$250
		Total: \$1,000

8. that the Board approve payment to the following staff member for writing curriculum for the following course: Digital Video Production II

Name	Course Title	Stipend Amount
Leonardo Aristimuno	Digital Video Production II	\$1,200

9. that the Board approve payment to the following employees who separated from the district for unused vacation/sick days, not to exceed the information listed below:

a. Dr. Steven Lewis, Assistant Business Administrator, Central Office, 1 1/2 years, 20 vacation days at \$500 per day, total payment of \$10,000; 5.67 vacation days at \$515 per day, total payment of \$2,920.05; 1 accumulated personal business day at \$100 per day, total payment of \$100; with the grand total payment of \$13,020.05.

b. Alejandro Hernandez, Accountant, Central Office, 2 1/2 years, 10 vacation days at \$333.33 per day, total payment of \$3,333.33; 5.67 vacation days at \$343.33 per day, total payment of \$1,946.70; 6.5 accumulated personal days at \$100 per day, total payment of \$650; with the grand total payment of \$ 5,930.03.

c. Amanda Viera, Special Services, Secretary B, 4 1/2 years, 2.37 vacation days at \$259.23 per day, total payment of \$614.38.

10. that the Board approves the following Extra Pay for Extra Work assignment, for the 2022 2023 school year, at Teaneck High School, stipends in accordance with TTEA contract:

Name	Activity	Tier	Stipend
Joey Hochgesang	Instrumental Director	2	\$2,200
Marc Calello	Conductor	2	\$1,300
Sean Holland	Literary Magazine	2	\$2,300
Rich Rodda	Literary Magazine	2	\$2,300

11. that the Board approve the following long term substitute teacher at \$260 per diem after twenty-one days of employment, assigned to a non-tenure track position, effective as indicated, pending criminal history:

a. Ryan Bernardo, September 01, 2022 through June 30, 2023, with benefits, assigned to Thomas Jefferson Middle School, replacing employee #2349, leave of absence (PC#: 10-11-15/any).

12. that the Board approve the following ESL teachers to host the 2022-2023 Teaneck Culture Night on May 24, 2023 for all multilingual families. Teachers will receive five hours of compensation at \$50 per hour for leading and planning this event in an amount not to exceed \$250 per teacher.

Name	Total Hours	Total Stipend
Jennifer Cortez	5	\$250
Diana Sanchez	5	\$250
Suletty Diaz	5	\$250
Joseph Murphy	5	\$250
Tiffany Torres	5	\$250
Adrianna Lagomarsino	5	\$250
		Total: \$1,500

13. that the Board approve the following long term substitute teachers at \$260 per diem assigned to a non-tenure track position, effective date on or about as indicated, pending criminal history review:

a. Stacie Di Bona, May 1, 2023 through June 16, 2023, assigned to Bryant Elementary School, replacing employee #3438, leave of absence (PC#:10-06-36/cdx).

14. that the Board approve the termination of Employee #5569, effective April 27, 2023.

Motion: D. Sanders	Second: J. Rodriguez			
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)- Vice President	x			
Mr. Ha (Edward)	x			
Ms. Hosein (Nadia)	x			
Dr. Klein (Dennis)	x			
Mrs. Reyes (Kassandra)	x			
Mr. Rodriguez (Jonathan)	x			
Ms. Sanders (Denise)	x			
Mrs. Williams (Clara)	x			
Mr. Rodriguez (Sebastian)- President	x			

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Board Officers
Dec 22

[See POLICY ALERT Nos. 181, 205, 219, and 229]

0152 BOARD OFFICERS

The Board of Education shall organize at its first regular meeting by electing one of its members as President and another as Vice President.

Any **Board** member may place a **Board** member's name in nomination **for Board President and Vice President**; a second **on the nomination** is not required. Election for each office will be conducted by a vote when the nominations for that office are closed. ~~The candidate receiving a majority vote of the members of the Board present and constituting a quorum will be elected to office.~~

Voting shall take place by verbal roll call vote after nominations are closed. When more than one person has been nominated **for a single position**, the Board will vote on candidates in the order in which they were nominated. ~~In the event no candidate receives a majority vote of the members of the Board present and constituting a quorum, the procedure shall continue until someone receives a majority vote.~~

The person with the majority vote of the members of the Board present and constituting a quorum shall be elected. In the event no candidate receives a majority vote of the Board members present and constituting a quorum, the procedure shall be repeated until someone receives a majority vote of those Board members present and constituting a quorum.

Officers shall serve for one year and until their respective successors are elected and shall qualify, but if the Board shall fail to hold the organization meeting or to elect Board officers as prescribed by N.J.S.A. 18A:15-1, the Executive County Superintendent shall appoint from among the members of the Board a President and/or Vice President.

A President or Vice President who refuses to perform a duty imposed upon **them** ~~him/her~~ by law may be removed by a majority vote of **all of the Board** ~~members of the Board present and constituting a quorum~~. In the event the office of President or Vice President shall become vacant the Board shall, within thirty days thereafter, fill the vacancy for the unexpired term. If the Board fails to fill the vacancy within such time, the Executive County Superintendent shall fill the vacancy for the unexpired term.



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Board Officers

N.J.S.A. 18A:15-1; 18A:15-2

Adopted:



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Call, Adjournment, and Cancellation
Dec 22

[See POLICY ALERT No. 229]

0161 CALL, ADJOURNMENT, AND CANCELLATION

~~All~~ The Board of Education **meetings** shall ~~be meet~~ in public **and each Board shall hold a meeting session** at least once every two months during the period in which the schools **in the district** are in session.

~~All meetings shall be called to commence not later than 8:00 p.m. of the day designated.~~

The Secretary of the Board shall call a special meeting of the Board whenever: requested by the President of the Board; requested by the Superintendent when the Board fails to meet within two months during the period in which the schools in the district are in session; or when presented with a petition signed by a majority of the full membership of the Board requesting the special meeting.

~~A meeting not regularly scheduled may be called by the Board Secretary at the request of the President or upon the presentation to the Board Secretary of a petition requesting a meeting and signed by a majority of the full Board.~~

The Board may at any time recess or adjourn to an adjourned meeting at a time, date, and place announced **at the time of the recess or before** the adjournment ~~takes place~~. The adjourned meeting shall take up ~~its~~ business at the point in the agenda where the motion to adjourn was passed.

When circumstances are such as to prevent the attendance of a majority or all of Board members or to frustrate the purpose of the meeting, a meeting may be canceled by the Board Secretary at the request of the President. Notice of the cancellation shall be given, by expedient means, to all Board members, to the Superintendent, and, whenever possible, to the newspapers in which notice of Board meetings is regularly given. If possible, written notice of the cancellation shall also be posted at the place where the canceled meeting was scheduled to occur. Notice of the cancellation shall include the date, time, and place of the next scheduled meeting. Notice of the cancellation shall be read at the next following Board meeting and shall be duly recorded in the official minute book.

N.J.S.A. 18A:10-6

N.J.A.C. 6A:32-3.1

Adopted:



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Notice of Board Meetings
Dec 22

[See POLICY ALERT No. 229]

0162 NOTICE OF BOARD MEETINGS

The Board of Education will give notice of all meetings in accordance with law.

Adequate Public Notice

The Board Secretary shall provide written advance notice of at least forty-eight hours, giving the time, date, location and, to the extent known, the agenda of any regular, special, or rescheduled meeting, which notice shall accurately state whether formal action may or may not be taken and which shall be prominently posted in at least one public place reserved for such or similar announcements; mailed, telephoned, telegraphed, or hand delivered to at least two newspapers which newspapers shall be designated by the public body to receive such notices because they have the greatest likelihood of informing the public within the area of jurisdiction of the public body of such meetings, one of which shall be the official newspaper, where any such has been designated by the public body or if the public body has failed to so designate, where any has been designated by the governing body of the political subdivision whose geographic boundaries are coextensive with that of the public body; and filed with the clerk of the municipality when the public body's geographic boundaries are coextensive with that of a single municipality, with the clerk of the county when the public body's geographic boundaries are coextensive with that of a single county, and with the Secretary of State if the public body has Statewide jurisdiction. Where annual notice or revisions thereof in compliance with N.J.S.A. 10:4-6 et seq., the Open Public Meetings Act, set forth the location of any meeting, no further notice shall be required for such meeting.

~~The Board Secretary shall notify, in writing and no later than forty eight hours in advance of the meeting, each Board member and each person who has duly requested such notification of the time, date, location, and, to the extent it is known, the agenda of any regular, special, or rescheduled meeting. Forty eight hour notice shall also be posted in the _____, delivered to two newspapers designated by the Board, and filed with the clerk of the~~



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Notice of Board Meetings

~~_____~~, except that forty-eight hour notice is not required where the time, date, and location of the meeting has been published in the annual list of meetings approved by the Board in accordance with law.

In accordance with N.J.S.A. 10:4-9, uUpon the affirmative vote of three-quarters of the members present, the Board may **hold a meeting meet notwithstanding the failure to provide adequate notice if:**

- 1. Such meeting is required in order to deal with matters of such urgency and importance that a delay for the purpose of providing adequate notice would be likely to result in substantial harm to the public interest; and**
- 2. The meeting is limited to discussion of and acting with respect to such matters of urgency and importance; and**
- 3. Notice of such meeting is provided as soon as possible following the calling of such meeting by posting written notice of the same in the public place described in N.J.S.A. 10:4.8.d., and also by notifying the two newspapers described in N.J.S.A. 10:4.8.d. by telephone, telegram, or by delivering a written notice of same to such newspapers; and**
- 4. Either the public body could not reasonably have foreseen the need for such meeting at a time when adequate notice could have been provided or although the public body could reasonably have foreseen the need for such meeting at a time when adequate notice could have been provided, it nevertheless failed to do so.**

~~in the absence of adequate notice, provided that discussion and action is limited to specific and unforeseen or unforeseeable matters of such urgency and importance that delay for the provision of notice would be likely to result in substantial harm to the public interest and that notice is given as soon as possible after the call of the meeting in accordance with the provisions of law and this bylaw.~~



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Notice of Board Meetings

Personal Notice of Meeting

~~The Board shall provide personal notice in writing to an adult student, the parent(s) or legal guardian(s) of a minor student, an employee or officer of this district, or a prospective employee whose privacy may be invaded or whose employment may be affected by the Board's deliberations in private session.~~

In accordance with the provisions of N.J.S.A. 10:4-12.b.(8), the Board may exclude the public from that portion of a meeting at which the Board discusses any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion, or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the Board, unless all the individual employees or appointees whose rights could be adversely affected request in writing that the matter or matters be discussed at a public meeting.

The Board will provide notice to the affected person that ~~Such personal notice~~ will include the date and time of the **closed session** ~~private~~ meeting, the subject or subjects scheduled for discussion at the **closed session** ~~private~~ meeting, and the right of the **affected person** ~~individual given notice~~ to request that the discussions be conducted at a public meeting. **Such** ~~Personal~~ notice will be given no less than **forty-eight hours** _____ ~~(days or hours)~~ in advance of the **closed session** ~~private~~ meeting.

A written request for public discussion must be ~~signed by the person making the request and must be~~ submitted to the Board Secretary prior to the commencement of the meeting. Any such properly submitted request will be granted. In the event that one or more, but fewer than all, of a group of persons whose employment will be discussed request a public meeting, the discussion regarding the person or persons who have submitted the request will be severed from the rest and will be conducted publicly.

A discussion held in public by reason of the written request of an individual will be conducted at a regularly scheduled meeting for which annual notice has been given or at a meeting for which adequate public notice has been given in accordance with law.



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Notice of Board Meetings

Nothing in this ~~B~~bylaw will permit an employee to request or the Board to grant the public discussion of tenure charges or permit the public disclosure of information regarding a ~~disabled~~ student.

N.J.S.A. 10:4-6 et seq.; 10:4-8~~d~~; 10:4-9~~b~~
N.J.S.A. 18A:6-11; 18A:10-6
N.J.A.C. 6A:32-3.1

Adopted:



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POLICY GUIDE

PROGRAM
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Bilingual and ESL Education
Dec 22
M

[See POLICY ALERT Nos. 187, 191, 209, and 229]

2423 BILINGUAL AND ESL EDUCATION

The Board of Education will provide programs of bilingual education, English as a second language (ESL), and English language services **program** for English language learners (ELLs) as required by law and rules of the **New Jersey State Board of Education**. ELLs are those students whose native language is other than English and who have varying degrees of English language proficiency in any one of the domains of speaking, reading, writing, or listening and is synonymous with limited English speaking ability pursuant to N.J.S.A. 18:35-15 **through** ~~to~~ 26.1.

Identification of **Eligible** ELLs

The district shall use a multi-step process at the time of enrollment to determine the native language of each ELL. The district shall:

- 1. Maintain a census indicating all identified students whose native language is other than English; and**
- 2. Administer the Statewide home-language survey to determine which students in Kindergarten to grade twelve whose native language is other than English must be screened further to determine English language proficiency. The Statewide home-language survey shall be administered by a bilingual/ESL or other certified teacher and shall be designed to distinguish students who are proficient English speakers and need no further testing.**

The district shall determine the English language proficiency of all Kindergarten to grade twelve students who are not screened out and whose native language is other than English by administering an English language proficiency test, assessing the level of reading in English, reviewing the previous academic performance of students, including their performance on standardized tests in English, and reviewing the input of teaching staff members responsible for the educational program for ELLs. Students who do not meet the New Jersey Department of Education (Department) standard on a language proficiency test and who have at least one other indicator shall be considered ELLs. The district shall also use age-appropriate methodologies to identify preschool ELLs to determine their individual language development needs.



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Bilingual and ESL Education

~~The Board will conduct a screening process to determine the native language of each ELL at the time of enrollment in the school district. A census shall be maintained of all identified students whose native language is other than English. The English language proficiency of each student whose native language is not English shall be determined by a screening process that includes the administration of a New Jersey Department of Education approved English language proficiency test, an assessment of the student's level of reading in English, a review of the student's previous academic performance including their performance on standardized tests in English, and a review of the input of teaching staff members responsible for the educational program for ELLs.~~

Bilingual Programs for ELLs ~~Program Implementation~~

The district shall provide the following programs:

1. An English language services program **in accordance with N.J.A.C. 6A:15-1.2** ~~to improve the English language proficiency of ELLs whenever there are at least one, but fewer than ten ELLs enrolled in the school district. English language services shall be provided in addition to the regular school program;~~
2. An ESL program **in accordance with N.J.A.C. 6A:15-1.2** ~~that provides at least one period of ESL instruction based on student language proficiency whenever there are ten or more ELLs enrolled in the school district; and~~
3. A bilingual education program **in accordance with N.J.A.C. 6A:15-1.2** ~~whenever there are twenty or more ELLs in any one language classification enrolled in the school district pursuant to N.J.S.A. 18A:35-18. Where the age range, grade span, and/or geographical location of eligible students makes a full time bilingual program impractical, the Board may annually offer an instructional program alternative, provided a waiver for the alternative program has been requested and approval has been granted by the Department of Education. The Board may establish a program in bilingual education for any language classification with fewer than twenty students.~~



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Bilingual and ESL Education

All teachers in these programs shall be appropriately certified in accordance with the requirements as outlined in N.J.A.C. 6A:15-1.9. Every student participating in a bilingual, ESL, or English language services program shall be entitled to continue such participation for a period of three years pursuant to N.J.S.A. 18A:35-19.

Bilingual, English as a Second Language, and English Language Services Program Enrollment, Assessment, Exit, and Re-entry

Students enrolled in ~~the a~~ bilingual, ESL, or English language services program shall be assessed annually using **English Language Placement (ELP) assessments** ~~a New Jersey Department of Education approved English language proficiency test~~ to determine their progress in achieving English language proficiency goals and readiness for exiting the program. **Students who meet the criteria for Statewide alternate assessments, pursuant to N.J.A.C. 6A:14-4.10(a)2., shall be assessed annually using an alternate ELP assessment.**

ELLs enrolled in the bilingual, ESL, or English language services program shall be placed in a monolingual English program when they have demonstrated readiness to **exit a bilingual, ESL, or English language services program through a Department-established criteria on an ELP assessment and a Department-established English language observation form.** ~~A function successfully in an English-only program. The process to determine the readiness or inability of the individual student to function successfully in the English-only program shall be initiated by the student's level of English proficiency as measured by a first achieve the New Jersey Department of Education-established English proficiency standard as measured by an ELP assessment on an English language proficiency test. The student's readiness of the student shall be further assessed by on the use basis of a Department-established English language observation form multiple indicators that considers shall include, at a minimum:~~ classroom performance; the student's reading level in English; the judgment of the teaching staff member or members responsible for the educational program of the student; and performance on achievement tests in English.

In accordance with provisions of N.J.S.A. 18A:35-22.1, a parent may remove a student who is enrolled in a bilingual education program at any time; except that during the first three years of a student's participation in a bilingual education program, the parent may only remove the student at the end of each school year.



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Bilingual and ESL Education

~~If during the first three years of a student's participation in a bilingual education program,~~ a parent wishes to remove the student prior to the end of each school year, the removal ~~shall must~~ be approved by the Executive County Superintendent ~~of Schools~~. **If the Executive County Superintendent determines the student should remain in the bilingual education program until the end of the school year,** ~~t~~The parent may appeal the Executive County Superintendent's decision to the Commissioner of Education **or designee pursuant to the provisions of N.J.S.A. 18A:35-19.2.**

Newly exited students who are not progressing in the mainstream English program may be considered for re-entry to bilingual and ESL programs in accordance with the provisions of N.J.A.C. 6A:15-1.10(e)1. through (e)5.

When the review process for exiting a student from a bilingual, ESL, or English language services program has been completed, the student's parent shall be informed by mail of the placement determination. A parent or teaching staff member who disagrees with the proposed placement may appeal the decision in writing to the Superintendent of Schools or designee, who will provide a written explanation for the decision within seven working days. The complainant may appeal this decision in writing to the Board within seven calendar days of receiving the Superintendent's or designee's written explanation of the decision. The Board will review the appeal and respond in writing to the parent within forty-five calendar days of the Board's receipt of the parent's written appeal to the Board. **Upon exhausting an appeal to the Board, the** ~~A complainant not satisfied with the Board's determination of the appeal~~ may appeal to the Commissioner of Education.

Parental Involvement

The parents of ELLs will be notified in accordance with the provisions of N.J.A.C. 6A:15-1.13 that their child has been identified as eligible for enrollment in a bilingual, ESL, or English language services **education** program. Notice shall be in writing and in the language in which the parent(s) possesses a primary speaking ability, and in English. The notice must also include a statement that the parents have the option of declining their child's enrollment in a bilingual program, and shall be given an opportunity to do so if they choose.

The district will notify the parents of ELLs by mail within thirty days of the child's identification.



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Bilingual and ESL Education

Parents shall receive progress reports of students enrolled in bilingual, ESL, or English language services programs in the same manner and frequency as progress reports are sent to parents of other students enrolled in the district.

The Superintendent or designee will provide for the maximum practical involvement of parent(s) of ELLs in the development and review of program objectives and dissemination of information to and from the district Boards of Education and communities served by the bilingual, ESL, or English language services education programs. A ~~school~~ district that implements a bilingual education program shall establish a parent advisory committee on bilingual education of which the majority membership **shall will** be parents of ELLs.

Graduation

ELLs will qualify for graduation from high school in accordance with N.J.A.C. 6A:8-5.1(a) and Policy 5460.

Program Plan

The Superintendent shall prepare and submit a plan for a bilingual, ESL, or English language services program every three years to the Board and the New Jersey Department of Education for approval in accordance with the provisions of N.J.A.C. 6A:15-1.6.

N.J.S.A. 18A:35-15 through 18A:35-~~26.125~~
N.J.A.C. **6A:14-4.10**; 6A:15-1.1 et seq.

Adopted:



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[See POLICY ALERT Nos. 176, 203, 205, 220, and 229]

5200 ATTENDANCE

In accordance with the provisions of N.J.S.A. 18A:38-25, every parent, ~~guardian~~, or other person having control and custody of a child between the ages of six and sixteen shall cause the child to regularly attend school. The Board of Education requires students enrolled in the school district attend school regularly in accordance with the laws of the State.

For the purpose of this Policy and Regulation 5200, “parent” means the natural parent(s), adoptive parent(s), legal guardian(s), resource family parent(s), or surrogate parent(s) of a student. When parents are separated or divorced, “parent” means the person or agency who has legal custody of the student, as well as the natural or adoptive parent(s) of the student, provided parental rights have not been terminated by a court of appropriate jurisdiction.

Notwithstanding the requirement of reporting student absences in the school register for State and Federal reporting purposes, “excused” and “unexcused” student absences, for the purpose of expectations and consequences regarding truancy, student conduct, promotion, **retention**, and the award of course credit is a local Board decision outlined in N.J.A.C. 6A:16-7.6 and Policy and Regulation 5200. In accordance with the provisions of N.J.A.C. 6A:16-7.6 and for the purposes of Policy and Regulation 5200, a student’s absence from school will either be excused or unexcused. Unexcused absences will count toward truancy.

A parent or adult student shall provide advance notice to the school prior to the student being absent from school. In accordance with N.J.S.A. 18A:36-25.6, if a student is determined to be absent from school without valid excuse, and if the reason for the student’s absence is unknown to school personnel, the Principal or designee shall immediately attempt to contact the student’s parent to notify the parent of the absence and determine the reason for the absence.

Students that are absent from school for any reason are responsible for the completion of assignments missed because of their absence. In accordance with N.J.S.A. 18A:36-14, a student who is absent from school for observing a religious holiday shall not be deprived of any award, eligibility, or opportunity to compete



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Attendance

for any award, or deprived of the right to take an alternate test or examination that was missed because of the absence provided there is a written excuse of such absence signed by the parent.

Prolonged or repeated absences, excused or unexcused, from school or from class, deprive students of the educational and classroom experiences deemed essential to learning and may result in retention at grade level or loss of credit or removal from a course that would count toward the high school diploma in accordance with policies of this Board.

Students shall be subjected to the school district's response for unexcused absences that count toward truancy during the school year as outlined in N.J.A.C. 6A:16-7.6(a)4. and Regulation 5200.

Unexcused absences from school or from classes within the school day may subject a student to consequences that may include the denial of a student's participation in co-curricular activities and/or athletic competition. Repeated absences from school interfere with efforts of the Board and its staff in the maintenance of good order and the continuity of classroom instruction and such absences may result in the removal of the student from a class or course of study.

The Superintendent shall calculate and monitor the average daily attendance rate for the district and for each school in the district. Whenever the average daily attendance rate does not meet the New Jersey Department of Education requirements the Superintendent or designee shall develop a district improvement plan to improve student attendance pursuant to N.J.A.C. 6A:30-5.2.

N.J.S.A. 18A:36-14; 18A:36-25.6; 18A:38-25; **18A:38-25.1;**
18A:38-25.2; 18A:38-26

N.J.S.A. 34:2-21.1 et seq.

N.J.A.C. 6A:16-7.6; 6A:30-5.2; **6A:32-8; 6A:32-13** ~~6A:32-8.3~~

Adopted:



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Student Enrollments
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[See POLICY ALERT No. 229]

8140 STUDENT ENROLLMENTS

The Board of Education recognizes that efficient district operations require an accurate and up to date accounting of the number of students resident in this district and enrolled in district classes and programs.

Student attendance shall be recorded in the school register during school hours on each day ~~the school is~~ in session **pursuant to N.J.A.C. 6A:32-8.3. A staff member designated by the Superintendent shall keep in the school register, attendance of all students, and shall maintain the attendance records in accordance with N.J.A.C. 6A:32-8 and N.J.A.C. 6A:32-8.1(c)** ~~Separate registers shall be kept for students attending preschool, Kindergarten, grades one through five, grades six through eight, grades nine through twelve, each preschool class for the disabled, each class for the disabled, shared time classes for regular students, shared time classes for students with disabilities, full time bilingual education programs and vocational day programs, summer schools operated by the district, and any other programs as required by the New Jersey Department of Education and N.J.A.C. 6A:32-8.1(d).~~

In accordance with N.J.A.C. 6A:32-8.1(e), ~~a~~ student who has been placed on home instruction shall have **their** ~~his or her~~ attendance status recorded on the regular register ~~attendance pages~~ for the program in which the student is enrolled. **The student shall be marked absent for** ~~For~~ the period beginning the first day the student is unable to attend school and ending the day before the first instructional day at the student's place of confinement, ~~the student shall be marked absent.~~ **Absences shall not** ~~No absences will~~ be recorded for the student while on home instruction, **provided** ~~providing~~ the hours of instruction are no less than required by N.J.A.C. 6A:14-4.8 and 4.9 **and N.J.A.C. 6A:16-10.1 and 10.2.** The number of possible days ~~of in membership enrollment~~ for a student on home instruction shall be the same as for other students in the program in which the student is enrolled.

Such records shall be made and maintained as will enable the Board to plan program and facilities development, to make appropriate allocation of district resources, and receive the district's maximum amount of State and Federal aid.



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Student Enrollments

The Superintendent or designee shall annually and in accordance with the timelines established by the Commissioner, file a report with the Commissioner stating the school district's enrollment.

N.J.S.A. 18A:25-4

N.J.A.C. 6A:14-4.8; 6A:14-4.9; **6A:16-10.1; 6A:16-10.2;** 6A:32-8.1;
6A:32-8.2; **6A:32-8.3**

Adopted:



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Student Records
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[See POLICY ALERT Nos. 210, 222, and 229]

8330 STUDENT RECORDS

The Board of Education believes that information about individual students must be compiled and maintained in the interest of the student's educational welfare and advancement. The Board will strive to balance the student's right to privacy against the district's need to collect, retain, and use information about individual students and groups of students. The Board authorizes the establishment and maintenance of student files that include only those records mandated by law, rules of the State Board of Education, authorized administrative directive, and those records permitted by this Board.

The Superintendent shall prepare, present to the Board for approval, and distribute regulations that implement this Policy and conform to applicable State and Federal law and rules of the State Board of Education.

General Considerations

The Board shall compile and maintain student records and regulate access **in accordance with the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. §1232g, and 34 CFR Part 99**, disclosure, or communication of information contained in **student educational** records in a manner that assures the security of **the such** records in accordance with the provisions of N.J.A.C. 6A:32-7.1 et seq. Student records shall contain only **such** information **that as** is relevant to the education of the student and is objectively based on the personal observations or knowledge of the certified school personnel who originate(s) the record. The ~~school~~ district shall provide annual, written notification to parents, adult students, and emancipated minors of their rights in regard to student records and student participation in educational, occupational, and military recruitment programs. Copies of the applicable State and Federal laws and **Board local** policies shall be made available upon request. The ~~school~~ district shall make every effort to notify parents and adult students in their dominant language.



POLICY GUIDE

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Student Records

Nonadult ~~A non-adult~~ students may assert rights of access only through **their** ~~his or her~~ parent(s). However, nothing in N.J.A.C. 6A:32-7 shall be construed to prohibit certified school personnel from disclosing at their discretion student records to non-adult students or to appropriate persons in connection with an emergency, **if the information contained in the record** ~~such knowledge~~ is necessary to protect the health or safety of the student or other persons.

No liability shall be attached to any member, officer, or employee of the Board permitting access or furnishing student records in accordance with N.J.A.C. 6A:32-7.4 et seq.

Student Information Directory

A student information directory is a publication of the Board that includes information relating to a student as defined in N.J.A.C. 6A:32-2.1. This information includes: name; grade level; date and place of birth; dates of school attendance; major field of study; participation in officially recognized activities; weight and height relating to athletic team membership; degrees; awards; the most recent educational agency attended by the student; and other similar information. The student information directory shall be used only by authorized ~~school~~ district personnel and for designated official use by judicial, law enforcement, and medical personnel and not for general public consumption.

In the event the ~~school~~ district publishes a student information directory, the Superintendent or designee will provide a parent or adult student a ten-day period to submit to the Superintendent a written statement prohibiting the **inclusion of school district from including** any or all types of information about the student in any student information directory before allowing access to **the such** directory **and school facilities** to educational, occupational, and military recruiters pursuant to N.J.S.A. 18A:36-19.1, P.L. 114-95 §8528, and 20 U.S.C. §8528 - Armed Forces Recruiter Access to Students and Student Recruiting Information of the **Every Student Succeeds Act of 2015** ~~Elementary and Secondary Education Act (ESEA) of 1965~~. In accordance with N.J.S.A. 18A:36-19.1, military recruiters will be provided the same access to a student information directory that is provided to educational and occupational recruiters.



POLICY GUIDE

OPERATIONS
8330/page 3 of 6
Student Records

School Contact Directory for Official Use

A school contact directory for official use is a compilation by the ~~school~~ district that includes the following information for each student: name; address; telephone number; date of birth; and school enrollment. The district shall compile and maintain a school contact directory for official use **in accordance with N.J.A.C. 6A:32-7.2**, that is separate and distinct from the student information directory. The student contact directory may be provided for official use only to judicial and law enforcement personnel, and to medical personnel currently providing services to the student in question. To exclude any information from the school contact directory for official use the parent, adult student, or emancipated minor shall notify the Superintendent or designee in writing.

Mandated and Permitted Student Records

Mandated student records are those records ~~school~~ districts have been directed to compile by State statute, regulations, or authorized administrative directive in accordance with N.J.A.C. 6A:32-7.3.

Permitted student records are those student records not mandated pursuant to N.J.A.C. 6A:32-7.3, but authorized by the Board to promote the student's educational welfare. The Board shall authorize the permitted records to be collected by adopting **this** Policy and Regulation 8330, which will list such permitted records.

Maintenance and Security of Student Records

The Superintendent or designee shall be responsible for the security of student records maintained in the ~~school~~ district **in accordance with the provisions of N.J.A.C. 6A:32-7.4**. **This** Policy and Regulation 8330 assure that access to **student** ~~such~~ records is limited to authorized persons.

Records for each individual student may be stored electronically or in paper format. When student records are stored electronically, proper security and back-up procedures shall be administered.

Student health records, whether stored on paper or electronically, shall be maintained **in accordance with N.J.A.C. 6A:32-7.1(l)** ~~separately from other student records, until such time as graduation or termination, whereupon the health history and immunization record shall be removed from the student's health record and placed in the student's mandated record~~. Records shall be accessible during the hours in which the school program is in operation.



POLICY GUIDE

OPERATIONS
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Student Records

Any district ~~internet~~ website shall not disclose any personally identifiable information about a student ~~without receiving prior written consent from the student's parent~~, in accordance with ~~the provisions of N.J.S.A. 18A:36-35 and N.J.A.C. 6A:32-2.1~~ Personally identifiable information means ~~student names; student photos; student addresses; student e-mail addresses; student phone numbers; and locations and times of class trips.~~

Access to Student Records

Only authorized organizations, agencies, or persons as defined in N.J.A.C. 6A:32-7.5 shall have access to student records, including student health records. Access to student records shall be provided to persons authorized such access under N.J.A.C. 6A:32-7.1 et seq. within ten days of a request, but prior to any review or hearing conducted in accordance with N.J.A.C. 6A.

The district may charge a reasonable fee for reproduction of student records, not to exceed the schedule of costs set forth at N.J.S.A. 47:1A-5, provided that the cost does not effectively prevent parents or adult students from exercising their rights under N.J.A.C. 6A:32-7 or other Federal and State rules and regulations regarding students with disabilities, including N.J.A.C. 6A:14.

The district shall control access to, disclosure of, and communication regarding information contained in student health records to assure access only to people permitted by Federal and State statute and regulations in accordance with N.J.A.C. 6A:32-7.5(c).

~~The district may charge a reasonable fee for reproduction of student records, not to exceed the schedule of costs set forth in N.J.S.A. 47:1A-5, provided that the cost does not effectively prevent the parents or adult students from exercising their rights under N.J.A.C. 6A:32-7 or other Federal and State rules and regulations regarding students with disabilities, including N.J.A.C. 6A:14.~~

Access to and disclosure of a student's health record shall meet the requirements of ~~the FERPA Family Education Rights and Privacy Act, 34 C.F.R. Part 99 (FERPA).~~

Only authorized organizations, agencies, or persons as defined in N.J.A.C. 6A:32-7.5 shall have access to student records, including student health records.



POLICY GUIDE

OPERATIONS
8330/page 5 of 6
Student Records

Nothing in N.J.A.C. 6A:32-7.4 et seq. or in **this** Policy and Regulation 8330 shall be construed to prohibit school personnel from disclosing information contained in the student health record to students or adults in connection with an emergency, if such knowledge is necessary to protect the immediate health or safety of the student or other persons.

In complying with N.J.A.C. 6A:32-7 – Student Records, **the district individuals** shall adhere to requirements pursuant to N.J.S.A. 47:1A-10, the Open Public Records Act (OPRA) and **FERPA** ~~34 CFR Part 99, the Family Educational Rights and Privacy Act (FERPA).~~

Conditions for Access to Student Records

All authorized organizations, agencies, and persons defined in N.J.A.C. 6A:32-7.4 et seq. shall have access to ~~the records of~~ a student **record**, subject to conditions outlined in N.J.A.C. 6A:32-7.6(a).

Rights of Appeal for Parents and Adult Students

Student records are subject to challenge by parents and adult students on the grounds of inaccuracy, irrelevancy, **impermissible** ~~impermissible~~ disclosure, inclusion of improper information, or denial of access to organizations, agencies, and persons in accordance with N.J.A.C. 6A:32-7.7(a).

To request a change in the **student** record or to request a stay of disclosure pending final determination of the challenged procedure, the parent or adult student shall follow the procedures pursuant to N.J.A.C. 6A:32-7.7(b).

Appeals relating to student records for students with disabilities shall be processed in accordance with the requirements of N.J.A.C. 6A:32-7.7(c**b**).

Regardless of the outcome of any appeal, a parent or adult student shall be permitted to place in the student record a statement commenting upon the information in the student record or setting forth any reasons for **contesting a portion of the student record, including the decision made in the appeal.** ~~disagreement with the decision made in the appeal. Such statements~~ **The parent's or adult student's statement** shall be maintained as part of the student record, as long as the contested portion of the **student** record is maintained. If the contested portion of the record is disclosed to any party, the statement commenting upon the information shall also be disclosed to that party.



POLICY GUIDE

OPERATIONS
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Student Records

Retention and Disposal of Student Records

A student record is considered to be incomplete and not subject to the provisions of the Destruction of Public Records Law, N.J.S.A. 47:3-15 et seq., while the student is enrolled in the ~~school~~ district. The **Board** ~~school district~~ shall retain the student health record and the health history and immunization record according to the School District Records Retention Schedule, as determined by the New Jersey State Records Committee.

Student records of currently enrolled students, other than **the records that** described in N.J.A.C. 6A:32-7.8(**fe**), may be disposed of after the information is no longer necessary to provide educational services to a student and in accordance with the provisions of N.J.A.C. 6A:32-7.8(**cb**).

Upon graduation or permanent departure of a student from the ~~school~~ district, the parent or adult student shall be notified in writing that a copy of the entire student record will be provided to them upon request. Information in student records, other than that described in N.J.A.C. 6A:32-7.8(**fe**), may be disposed of, but only in accordance with the Destruction of Public Records Law, N.J.S.A. 47:3-15 et seq. Such disposition shall be in accordance with the provisions of N.J.A.C. 6A:32-7.8(c)2.

No additions shall be made to the record after graduation or permanent departure without the prior written consent of the parent or adult student.

In accordance with N.J.A.C. 6A:32-7.8(**fe**), the ~~New Jersey public school~~ district of last enrollment, graduation, or permanent departure of the student from the ~~school~~ district shall keep for 100 years, a mandated record of a student's name, date of birth, name of parents, gender, health history and immunization, standardized assessment results, grades, attendance, classes attended, grade level completed, year completed, and years of attendance.

N.J.S.A. 18A:36-19; 18A:36-19.1; 18A:40-4; 18A:40-19
N.J.A.C. 6A:32-7.1; 6A:32-7.2; 6A:32-7.3; 6A:32-7.4; 6A:32-7.5;
6A:32-7.6; 6A:32-7.7; 6A:32-7.8
20 U.S.C. §8528

Adopted:





Teaneck Public Schools 2023 - 2024 District Calendar

SEPTEMBER 2023						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

16 – School Days for Students
18 – Teacher/Paraprofessionals/10 month secretaries

SEPTEMBER

- 1 Teachers/Paraprofessionals & 10 Month Secretaries Report
- 4 **District Closed – Labor Day**
- 5 Supt. Convocation on September 5
- 6 Schools Open/Students Return/Orientation
- 15 **District Closed – Rosh Hashanah**
- 19 Bryant Back to School Night - 6 pm
- 21 Lacey Back to School Night - 6 pm
- 25 **District Closed – Yom Kippur**
- 26 Middle School Back to School Night - 7 pm
- 28 Elementary Back to School Night - 6:30 pm

FEBRUARY

- 6 Lacey Parent/Teacher Conferences
- 10 Lunar New Year
- 15 Elementary Parent/Teacher Conferences (Virtual)
- 19 **District Closed – Presidents’ Day**
- 22 THS Parent/Teacher Conferences (Virtual)
- 27 Middle School Parent/Teacher Conferences (Virtual)

FEBRUARY 2024						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			

19 – School Days for Students
19 – Teacher/Paraprofessionals/10 month secretaries

OCTOBER 2023						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

22 – School Days for Students
22 – Teacher/Paraprofessionals/10 month secretaries

OCTOBER

- 9 4 hour session for Students/Staff PD PM
- 12 THS Back to School Night – 6:15 pm

MARCH

- 11 4 hour session for Students/Staff PD (PM)
- 21 Bryant Parent/Teacher Conferences (Virtual)
- 29 **District Closed - Good Friday**

MARCH 2024						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

20 – School Days for Students
20 – Teacher/Paraprofessionals/10 month secretaries

NOVEMBER 2023						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

18 – School Days for Students
18 – Teacher/Paraprofessionals/10 month secretaries

NOVEMBER

- 2 Elementary Parent/Teacher Conferences
- 9 Schools Closed (NJEA Convention)
- 10 Schools Closed (NJEA Convention)
- 14 Lacey Parent/Teacher Conferences
- 14 THS Parent/Teacher Conferences
- 16 Bryant Parent/Teacher Conferences
- 16 Middle School Parent/Teacher Conferences
- 22 4 hour session for Students & Staff
- 23 **District Closed - Thanksgiving Day**
- 24 **District Closed - Thanksgiving Recess**

APRIL

- 8-12 Schools Closed – Spring Recess
- 10 **District Closed – Eid ul Fitr**
- 22-30 **Passover**

APRIL 2024						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

18 – School Days for Students
18 – Teacher/Paraprofessionals/10 month secretaries

DECEMBER 2023						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

16 – School Days for Students
16 – Teacher/Paraprofessionals/10 month secretaries

DECEMBER

- 4 4 hour session for Students/Staff PD (PM)
- 22 4 hour session for Students & Staff
- 25 – 29 Schools Closed - Holiday Recess
- 25 & 29 **District Closed - Holiday Recess – all return on January 2.**

MAY

- 24 4 hour session for Students & Staff
- 27 **District Closed - Memorial Day**

MAY 2024						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

22 – School Days for Students
22 – Teacher/Paraprofessionals/10 month secretaries

JANUARY 2024						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

21 – School Days for Students
21 – Teacher/Paraprofessionals/10 month secretaries

JANUARY

- 1 **District Closed - (New Year’s Day)**
- 15 **District Closed - M.L.K. Jr. Day**







JUNE

- 13 High School Graduation – 6 pm
- 14 Last Day/4 hour session for Students, Teachers & Paras/10 Month Secretaries
- 16 **Eid al-Adha**
- 19 **Juneteenth – District Closed**

JUNE 2024						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

10 – School Days for Students
10 – Teacher/Paraprofessionals/10 month secretaries

182 School Days for Students
 184 Work Days for Teacher/Paraprofessionals/
 10 Month Secretaries

 School begins/ends for School Staff  School begins/ends for Students
 4 hour session for Student/Staff PD/BTS Night/Parent/Teacher Conferences
 District Closed  Schools Closed  High School Graduation

This calendar includes two (2) emergency days. Any additional days needed will be made up during spring recess. The Board of Education and the District Administration reserve the right to make adjustments to the school calendar when it is deemed necessary.

JULY 2023							<u>JULY</u> 4 District Closed (Independence Day Observed)	<u>AUGUST</u> 21-25 Superintendent's PD Days 29-31 New Teacher Orientation	AUGUST 2023						
S	M	T	W	Th	F	S			S	M	T	W	Th	F	S
						1			1	2	3	4	5		
2	3	4	5	6	7	8		6	7	8	9	10	11	12	
9	10	11	12	13	14	15		13	14	15	16	17	18	19	
16	17	18	19	20	21	22		20	21	22	23	24	25	26	
23	24	25	26	27	28	29		27	28	29	30	31			
30	31														

2023 Board Meeting Dates – Please see District web site for locations and start times.

WORKSHOP

N/A
 September 13, 2023
 October 11, 2023
 November 8, 2023
 December 6, 2023

REGULAR

August 23, 2023 (Special Public Meeting)
 September 20, 2023
 October 18, 2023
 November 15, 2023
 December 13, 2023

Reorganization Meeting – Wednesday, January 3, 2024



Board Approved:

Line	Budget Category	Account	(col 1)	(col 2)	(col 3)	(col 4)	(col 5)	(col 6)	(col 7)	(col 8)
			Original Budget	Revenues Allowed NJAC - 6A: 23A-13.3(d)	Original Budget For 10% Calc	Maximum Transfer Amount	YTD Net Transfers to / (from)	% Change of Transfers YTD	Remaining Allowable Balance From	Remaining Allowable Balance To
			Data	Data	Col1+Col2	Col3 * .1	3/31/2023	Col5/Col3	Col4+Col5	Col4-Col5
03200	TOTAL REGULAR PROGRAMS - INSTRUCTION	11-1XX-100-XXX	24,896,575	74,953	24,971,528	2,497,153	(129,896)	-0.52%	2,367,257	2,627,049
10300 11160	Total Special Education - Instruction, Total Basic	11-2XX-100-XXX	16,629,703	74,405	16,704,108	1,670,411	57,747	0.35%	1,728,158	1,612,664
12160 40580	Skills/Remedial – Instruct., Total Bilingual Education –	11-000-216, 217								
41080	Instruction, Total Undistributed Expend – Speech, OT,, Total Undist. Expend. – Other Supp. Serv									
15180	TOTAL VOCATIONAL PROGRAMS	11-3XX-100-XXX	0	0	0	0	0	0.00%	0	0
17100 17600	Total School-Sponsored Co/Extra Curricular, Total	11-4XX-X00-XXX	1,088,309	740	1,089,049	108,905	(16,546)	-1.52%	92,359	125,451
19620 20620	School-Sponsored Athletics – Instr, Total Before/After School									
21620 22620	Programs, Total Summer School, Total Instructional Alternative									
23620 25100	Educatio, Total Other Supplemental/At-Risk Program, Total Other Alternative Education Progra, Total Other Instructional Programs - Ins									
27100	Total Community Services Programs/Operat	11-800-330-XXX	0	0	0	0	0	0.00%	0	0
29180	Total Undistributed Expenditures - Instr	11-000-100-XXX	12,948,596	86,006	13,034,602	1,303,460	402,046	3.08%	1,705,506	901,414
29680 30620	Total Undistributed Expenditures – Atten, Total Undistributed	11-000-211, 213,	7,950,744	65,707	8,016,451	801,645	74,494	0.93%	876,139	727,151
41660 42200	Expenditures – Healt, Total Undist. Expend. – Guidance, Total	218, 219, 222								
43620	Undist. Expend. – Child Study Team, Total Undist. Expend. – Edu. Media Serv.									
43200 44180	Total Undist. Expend. – Improvement of I, Total Undist. Expend. – Instructional St	11-000-221, 223	2,222,681	7,374	2,230,055	223,005	(221,249)	-9.92%	1,757	444,254
45300	Support Serv. - General Admin	11-000-230-XXX	1,363,794	55,866	1,419,660	141,966	193,298	13.62%	335,264	(51,332)
46160	Support Serv. - School Admin	11-000-240-XXX	3,555,110	5,112	3,560,222	356,022	68,705	1.93%	424,728	287,317
47200 47620	Total Undist. Expend. – Central Services, Total Undist. Expend. – Admin. Info. Tec	11-000-25X-XXX	1,541,012	2,043	1,543,055	154,306	(174,249)	-11.29%	(19,944)	328,555
51120	Total Undist. Expend. – Oper. & Maint. O	11-000-26X-XXX	10,001,519	431,681	10,433,200	1,043,320	222,751	2.14%	1,266,071	820,569
52480	Total Undist. Expend. – Student Transpor	11-000-270-XXX	6,945,342	161,811	7,107,153	710,715	939,409	13.22%	1,650,124	(228,694)
71260	TOTAL PERSONNEL SERVICES –EMPLOYEE	11-XXX-XXX-2XX	13,458,984	85,108	13,544,092	1,354,409	(956,977)	-7.07%	397,432	2,311,386
72020	Total Undistributed Expenditures – Food	11-000-310-XXX	0	0	0	0	0	0.00%	0	0
72120 72122	Transfer of Property Sale Proceeds Res., Transfer of Property Sale Proceeds CDL	11-000-520-934	0	0	0	0	0	0.00%	0	0
72160	Increase in Sale/Lease-back Reserve	10-605	0	0	0	0	0	0.00%	0	0
72180	Interest Earned on Maintenance Reserve	10-606	0	0	0	0	0	0.00%	0	0
72200	Increase in Maintenance Reserve	10-606	2,400	0	2,400	240	0	0.00%	240	240
72220	Increase in Current Expense Emergency Re	10-607	0	0	0	0	0	0.00%	0	0
72240 72245	Interest Earned on Current Exp. Emergenc, Increase in Bus	10-607	0	0	0	0	0	0.00%	0	0
72246 72247	Adv. Res. for Fuel Costs, Increase in IMPACT Aid Reserve (General), Increase in IMPACT Aid Reserve (Capital)									
72260	TOTAL GENERAL CURRENT EXPENSE		102,604,769	1,050,805	103,655,574	10,365,557	459,534	0.44%	10,825,091	9,906,023

District: **Teaneck Board of Education**

Monthly Transfer Report NJ

Month / Year: **Mar 31, 2023**

04/11/23

Line	Budget Category	Account	(col 1)	(col 2)	(col 3)	(col 4)	(col 5)	(col 6)	(col 7)	(col 8)
			Original Budget	Revenues Allowed NJAC - 6A: 23A-13.3(d)	Original Budget For 10% Calc	Maximum Transfer Amount	YTD Net Transfers to / (from)	% Change of Transfers YTD	Remaining Allowable Balance From	Remaining Allowable Balance To
			Data	Data	Col1+Col2	Col3 * .1	3/31/2023	Col5/Col3	Col4+Col5	Col4-Col5
75880	TOTAL EQUIPMENT	12-XXX-XXX-73X	462,000	380,452	842,452	84,245	(212,538)	-25.23%	(128,293)	296,783
76260	Total Facilities Acquisition and Constru	12-000-4XX-XXX	2,939,112	1,500	2,940,612	294,061	1,124,469	38.24%	1,418,530	(830,408)
76320	Capital Reserve – Transfer to Capital Pr	12-000-4XX-931	0	0	0	0	0	0.00%	0	0
76340	Capital Reserve – Transfer to Debt Servi	12-000-4XX-933	0	0	0	0	0	0.00%	0	0
76360	Increase in Capital Reserve	10-604	4,000	0	4,000	400	0	0.00%	400	400
76380 76385	Interest Deposit to Capital Reserve, IMPACT Aid Reserve (Cap) Tr to Cap Proj	10-604	0	0	0	0	0	0.00%	0	0
76400	TOTAL CAPITAL OUTLAY		3,405,112	381,952	3,787,064	378,706	911,931	24.08%	1,290,637	(533,225)
83080	TOTAL SPECIAL SCHOOLS	13-XXX-XXX-XXX	0	0	0	0	0	0.00%	0	0
84000 84005	Transfer of Funds to Charter Schools, Transfer of Funds to Renaiss Schools	10-000-100-56X	8,019,886	1,000	8,020,886	802,089	(252,196)	-3.14%	549,893	1,054,285
84020	General Fund Contrib. to School-based Bu	10-000-520-930	0	0	0	0	0	0.00%	0	0
84060	GENERAL FUND GRAND TOTAL		114,029,767	1,433,756	115,463,523	11,546,352	1,119,269	0.97%	12,665,621	10,427,083

School Business Administrator Signature

Date

Professional Development

Name: Lorena Meadows

School or Department: THS – Guidance Director

Conference/Seminar/Workshop: Panorama Education

Location: Newark Airport Marriott, Newark, NJ

Dates: 4/20/23

Estimated Cost: \$.00

Explanation: This conference will create in-person convenings designed to connect district Administrators to share best practices and build a supportive network of education leaders.

Name: Lorena Meadows

School or Department: THS – Guidance Director

Conference/Seminar/Workshop: NJPSA – Multi-tiered Systems of Support Summit

Location: Monroe Township, NJ

Dates: 5/05/23

Estimated Cost: \$175.00 (District funded)

Explanation: This conference will explore the latest research and strategies of multi-tiered frameworks for academic and social and emotional wellness interventions.

Name: Kristen Thielman

School or Department: Central Office - CST Lead

Conference/Seminar/Workshop: Region V SEMI Workshop

Location: Region V – Oradell, NJ

Dates: 4/12/23

Estimated Cost: \$.00

Explanation: This workshop will focus on maximizing the funds that can be re-cooped from SEMI.

Name: Beth Fleischer

School or Department: THS – Guidance Counselor

Conference/Seminar/Workshop: Counselor Visit Day – Binghamton University

Location: Binghamton, NY

Dates: 5/18-5/19/23

Estimated Cost: \$.00

Explanation: Participants will learn about Binghamton University's Health Sciences Complex which houses clinical laboratories, research space, and healthcare learning labs.

Name: Eloisa Cardona-Ruiz

School or Department: THS - Nurse

Conference/Seminar/Workshop: NJ School Nurse Association 2023 Spring Conference

Location: Princeton Marriot, Princeton, NJ

Dates: 3/25/23 (District funded)

Estimated Cost: \$321.33

Explanation: This conference is required for State School Nurse Certificate Program.

Name: Ilona Szewczyk
School or Department: BFMS - Behaviorist
Conference/Seminar/Workshop: NJ ABA Association for Behavior Analysis
Location: Somerset, NJ
Dates: 3/03/23
Estimated Cost: \$345.12 (District funded)
Explanation: This conference will explore the principles and applications of behavior analysis as well as evidence-based interventions for learners.

AMEND

Name: Theresa Avella, Jessica Diaz, Dounia Jaafar, Maria Manning, Amy Morik, Tracey Nagengast, Diana Salib, Dr. Kristine Thielman, and Robert Villegas
School or Department: District CST
Conference/Seminar/Workshop: RegionV – The PSW Method for Identification of Specific Learning Disabilities
Location: Bethany Community Center – Washington Township, NJ
Dates: 3/16/2023
Estimated Cost: \$94.47 (District funded)

AMEND

Name: Diana Salib
School or Department: Whittier School – LDT-C
Conference/Seminar/Workshop: Bergen County Special Services – Educational Enterprises Conference (School Based OT Services, Behavior Analysis, SEL, and Transition Process)
Location: Paramus, New Jersey
Dates: 3/24/2023
Estimated Cost: \$4.70 (District funded)

Name(S): L. Zakheim, J. Jacobs, D. Golubtchik, K. Siegel, and K. Plutzer,
School or Department: Yeshivat He'Atid (Non-public school)
Conference/Seminar/Workshop: Expository Writing Instruction 1
Location: Virtual presentation by The Windward Institute
Dates: 6/27/2023 – 6/29/2023
Estimated Cost: \$3,125.00 (Grant funded)
Explanation: Focused PD on using core ideas to teach Expository writing across grade levels.

Name(S): Z. Sklar and V. Lowenstein
School or Department: Yeshivat He'Atid (Non-public school)
Conference/Seminar/Workshop: Multisensory Reading Instruction PAF 1
Location: Virtual presentation by The Windward Institute
Dates: 8/15/2023 – 8/18/2023
Estimated Cost: \$1,250.00 (Grant funded)

Explanation: Focused PD on using core ideas to effectively implement multisensory instruction for reading, spelling, fluency, and comprehension across grade levels.

Name(S): L. Secemski, P. Plaut, S. Lisker, T. Giller, M. Gottesman, M. Brum, and M. Golbari

School or Department: Yeshivat He'Atid (Non-public school)

Conference/Seminar/Workshop: Multisensory Reading Instruction

Location: Virtual presentation by The Shefa Center

Dates: 6/26/2023 – 6/29/2023

Estimated Cost: \$\$4,165.00 (Grant funded)

Explanation: Focused PD on using core ideas to effectively implement multisensory instruction for reading, spelling, fluency, and comprehension across grade levels.

Professional Development

Name: Luke Short

School or Department: Teaneck High School

Conference/Seminar/Workshop: New Jersey School Music Association – Professional Development Day

Location: The Mansion at Mountain Lakes, Mountain lakes, New Jersey

Dates: June 6, 2023

Estimated Cost: \$0.00 – No Funding Required

Substitute Not Required

EXPLANATION: The professional development will provide insights on how to recognize and address biases, stereotypes, and cultural differences that can affect the way students learn and interact in the music classroom. Participants will research strategies and best practices for creating lesson plans that are culturally responsive and promote equity and inclusion.

Name: Ashley Sularz

School or Department: Office of Curriculum and Instruction

Conference/Seminar/Workshop: New Jersey Social Studies Supervisors Association – Spring Meeting

Location: Monroe Township, New Jersey

Dates: April 27, 2023

Estimated Cost: \$71.93 – District Funded

Substitute Not Required

EXPLANATION: The spring meeting will focus on 2020 NJSLs in Social Studies, the NJ Mandates (Civil, AAPI, etc.) as well as other topics pertinent to the instruction of Social Studies K-12 for the Teaneck Public Schools.

Name: Adriana Lagomarsino

School or Department: Teaneck High School

Conference/Seminar/Workshop: Montclair State University Writing Center

Location: Montclair State University, Montclair, New Jersey

Dates: May 17, 2023

Estimated Cost: \$0.00 – No Funding Required

Substitute Not Required

EXPLANATION: This visit to the Montclair State University Center for Writing Excellence will provide strategies for improving writing through peer-to-peer coaching and high-quality feedback. The goal is to learn additional steps for building confidence in student writers via the student-coaching model.

Professional Development

Name: Haquisha Q. Taylor
School or Department: Business Office/Central Office
Conference/Seminar/Workshop: NJSBO Annual Conference
Location: Ocean Casino Resort, Atlantic City, NJ
Dates: 6/6/23 – 6/9/23
Estimated Cost: \$1100 (includes registration, lodging, meals, mileage & tolls)
No Substitute Required District Funded: Yes

Name: Irene Gray
School or Department: Business Office/Central Office
Conference/Seminar/Workshop: NJSBO Annual Conference
Location: Casino Resort, Atlantic City, NJ
Dates: 6/6/23 – 6/9/23
Estimated Cost: \$1100 (includes registration, lodging, meals, mileage & tolls)
No Substitute Required District Funded: Yes

Name: Karla Starks
School or Department: Business Office/Central Office
Conference/Seminar/Workshop: NJSBO Annual Conference
Location: Casino Resort, Atlantic City, NJ
Dates: 6/6/23 – 6/9/23
Estimated Cost: \$1100 (includes registration, lodging, meals, mileage & tolls)
No Substitute Required District Funded: Yes

CBI Locations for March Board Approval

Noah's Ark	493 Cedar Lane Teaneck, NJ 07666	(201) 692-1200
Golden Crust	1245 Teaneck Road Teaneck, NJ 07666	(201) 862-1111
Health Barn USA	1057 Hillcrest Road Ridgewood, NJ 07450	(201) 444-2955
St. Pauls's Episcopal Church	113 Engle Street Englewood, NJ 07631	(201) 568-3276
Tommy Fox's	32 S Washington Avenue Bergenfield, NJ 07621	(201) 384-0900
Brownstone Pancake Factory	717 East Palisade Ave Englewood Cliffs, NJ 07632	(201) 945-4800
California Pizza Kitchen	1 Garden State Plaza Blvd Paramus, NJ 07652	(201) 587-0005

FIELD TRIP

Trip Leader(s): Javalda Powell, Nick Campestre
School/Department: FORUM - THS
Trip Planned: High Exposure – Indoor Rock Climbing
Destination: Northvale, NJ
Date(s): 4/27/2023

Estimated Cost: \$831.50 (PASS Grant Funded)

Explanation: Students will engage in indoor rock-climbing activity which will promote positive social skills, group support, and problem solving skills.

Trip Leader(s): Giannil Jaramillo, Jason Juxon-Smith

School/Department: FORUM - THS

Trip Planned: Little Island

Destination: New York, NY

Date(s): 5/01/2023

Estimated Cost: \$425. (PASS Grant Funded)

Explanation: Students will conduct a photography project utilizing skills learned in the program.

Trip Leader(s): Javalda Powell, Nick Campestre

School/Department: FORUM - THS

Trip Planned: Highline Park

Destination: New York, NY

Date(s): 5/04/2023

Estimated Cost: \$425. (PASS Grant Funded)

Explanation: Students will conduct a photography project utilizing skills learned in the program.

Trip Leader(s): Colleen Pagan, Vatrell Graves, Amanda Detrick

School/Department: BFMS

Trip Planned: Bergen PAC – The Lightning Thief

Destination: Englewood, NJ

Date(s): 5/05/2023 (District Funded)

Estimated Cost: \$239.00

Explanation: The students in the MD and LLD classes would participate in structured community outings and activities as part of the curriculum. The activities would provide an opportunity for students to practice skills needed for daily living and be rewarded for positive group participation.

Trip Leader(s): Giannil Jaramillo, Jason Juxon-Smith

School/Department: FORUM - THS

Trip Planned: Maggiano's Little Italy

Destination: Hackensack, NJ

Date(s): 5/08/2023 (PASS District Funded)

Estimated Cost: \$983.82

Explanation: Students will learn the importance of practicing positive social skills and demonstrate proper table etiquette.

FIELD TRIP

Trip Leader(s): Javalda Powell, Nick Campestre

School/Department: FORUM - THS

Trip Planned: Maggiano's Little Italy

Destination: Hackensack, NJ

Date(s): 5/11/2023 (PASS District Funded)

Estimated Cost: \$892.64

Explanation: Students will learn the importance of practicing positive social skills and demonstrate proper table etiquette.

Trip Leader(s): Gianniil Jaramillo, Jason Juxon-Smith

School/Department: FORUM - THS

Trip Planned: Humdingers

Destination: Paramus, NJ

Date(s): 5/15/2023 (PASS District Funded)

Estimated Cost: \$930.

Explanation: Students will learn the importance of practicing positive social and team building skills.

Trip Leader(s): Nick Campestre, Gianniil Jaramillo

School/Department: FORUM - THS

Trip Planned: Dave & Buster's

Destination: Wayne, NJ

Date(s): 5/17/2023 (PASS District Funded)

Estimated Cost: \$ 833.82

Explanation: Students will learn social skills and practice team building skills.

Trip Leader(s): Nick Campestre, Gianniil Jaramillo

School/Department: FORUM - THS

Trip Planned: Dave & Buster's

Destination: Wayne, NJ

Date(s): 5/18/2023 (PASS District Funded)

Estimated Cost: \$772.64

Explanation: Students will learn social skills and practice team building skills.

Trip Leader(s): Spencer Jones & Megan McBryde

School/Department: TJMS

Trip Planned: Statue of Liberty/Liberty State Park

Destination: Jersey City, NJ

Date(s): 6/01/2023 (District Funded)

Estimated Cost: \$737.50

Explanation: Students with disabilities will live, work, shop, and play in integrated, natural environments in the community and will participate, independently or with accommodations and supports in life's activities across a variety of settings. The core of the CBI (Community Based Instruction) program is directly related to the areas that prepare students to function in their community: domestic, vocational, recreation and leisure; and accessing community resources.

Field Trips

WALKING TRIP

Name: Justine Lopez, Natalia Drelich, Dennis Hiel, Marisel Lopez,

Monique Frazier-Ellington, 9 Parent Chaperones

School or Department: Lowell Elementary School

Trip Planned: Fairleigh Dickinson University

Location: Teaneck, New Jersey

69 Students

Date(s): May 3, 2023

Depart: 9:15 AM

Return: 12:30 PM

Rain Date: May 4, 2023

Estimated Cost: \$0.00 (No Funding Required)

Substitute Not Required

EXPLANATION: Third grade students will visit FDU-Teaneck to participate in a mathematic walk where they will have hands on experiences with measuring real life objects, estimating square footage, and finding the distance between two objects. Activities are tied to the NJSLS.

WALKING TRIP

Name: Justine Lopez, Carrie Williams, Lea Ann Richards, Sara Del Donna, Makayla Brown, Brandi Lewis, Lisa Guyden, Monique Frazier-Ellington, 12 Parent Chaperones

School or Department: Lowell Elementary School

Trip Planned: Fairleigh Dickinson University

Location: Teaneck, New Jersey

83 Students

Date(s): May 3, 2023

Depart: 9:15 AM

Return: 12:30 PM

Rain Date: May 4, 2023

Estimated Cost: \$0.00 (No Funding Required)

Substitute Not Required

EXPLANATION: Fourth grade students will visit FDU-Teaneck to participate in a mathematic walk where they will have hands on experiences with measuring real life objects, estimating square footage, and finding the distance between two objects. Activities are tied to the NJSLS.

Name: Sharmaine Joseph, Dominika Kaczynski, Jennifer Connolly, Abigail Aleska, Tiffany Echavarria, 10 Parent Chaperones

School or Department: Lowell Elementary School

Trip Planned: Teaneck Creek Conservancy

Location: Teaneck, New Jersey

63 Students

Date(s): May 11, 2023

Depart: 9:30 AM

Return: 2:00 PM

Rain Date: May 12, 2023

Estimated Cost: \$1330.00 (\$1000.00-Title I Funded for Transportation), (\$330.00-Tickets, Student Activity Funded)

Substitute Not Required

EXPLANATION: Students in first grade will have the opportunity to observe plants and animals in their natural habitats.

Field Trips

WALKING TRIP

Name: Nishat Hafeez, Monique Frazier-Ellington, 3 Parent Chaperones

School or Department: Lowell Elementary School

Trip Planned: Phelps Park

Location: Teaneck, New Jersey

19 Students

Date(s): May 19, 2023

Depart: 12:00 PM

Return: 3:00 PM

Rain Date: May 22, 2023

Estimated Cost: \$0.00 (No Funding Required)

Substitute Not Required

EXPLANATION: Kindergarten students are learning about different places within a community. Students will learn about the roles of local parks by visiting a nearby park.

WALKING TRIP

Name: Sharmaine Joseph, Dominika Kaczynski, Jennifer Connolly, Abigail Aleska, Tiffany Echavarria, 10 Parent Chaperones

School or Department: Lowell Elementary School

Trip Planned: Phelps Park

Location: Teaneck, New Jersey

62 Students

Date(s): May 30, 2023

Depart: 9:30 AM

Return: 12:30 PM

Rain Date: May 31, 2023

Estimated Cost: \$0.00 (No Funding Required)

Substitute Not Required

EXPLANATION: Students will use their knowledge of maps, keys and locations while visiting a local park.

WALKING TRIP

Name: Scott Bushoven, Chris Hernandez, Sandy Joseph, Monique Frazier Ellington, 6 Parent Chaperones

School or Department: Lowell Elementary School

Trip Planned: Teaneck Farmers' Market

Location: Teaneck, New Jersey

55 Students

Date(s): June 1, 2023

Depart: 12:15 PM

Return: 2:45 PM

Rain Date: June 8, 2023

Estimated Cost: \$0.00 (No Funding Required)

Substitute Not Required

EXPLANATION: Students in the second grade will observe and experiment with seeds. Students will also be able to purchase fruits and vegetables. This is consistent with their research on living things and the people who provide our goods and services.

Field Trips

Name: Suzanne O’Toole, Amber Halpern, Alexis Ryerson, Samantha Lagasi,
Stephanie Baer, Yadira Bustamante, 6 Teaneck Police Department Officers
School or Department: Hawthorne, Lowell and Whittier Elementary Schools
Trip Planned: Teaneck Swim Club

Location: Teaneck, New Jersey 56 Students
Date(s): June 7, 2023 Depart: 9:30 AM Return: 2:30 PM

Estimated Cost: \$350.00 (PTA Funded)

Substitute Required

EXPLANATION: Students will engage in team building activities and visit with the Teaneck Police Department to discuss safety.

Name: Camille Silverman, Holly Koehler, Alison Goerg, Tatiana Stripling,
Madeline Barrientos, Yadira Bustamante, 8 Parent Chaperones
School or Department: Whittier Elementary School

Trip Planned: Turtle Back Zoo
Location: West Orange, New Jersey 79 Students
Date(s): May 2, 2023 Depart: 9:00 AM Return: 2:00 PM

Estimated Cost: \$1960.00–(\$500.00, District Funded -1 Bus), \$1460.00 – (Parent Funded)

Substitute Not Required

EXPLANATION: First grade students will learn about animal habitats, diet, defense, and how they adapt in different environments.

Name: Ashley Davis, Samantha Spencer, Mindy Fliegelman Marcus, Destiny Harmon,
James Di Micelli, Janine Lawler

School or Department: Whittier Elementary School
Trip Planned: Benjamin Franklin Middle School

Location: Teaneck, New Jersey 82 Students
Date(s): June 15, 2023 Depart: 8:30 AM Return: 11:30 AM

Estimated Cost: \$350.00 (District Funded for Transportation)

Substitute Required

EXPLANATION: Annual Moving Up Ceremony.

Name: Kerrie Viray

School or Department: Teaneck High School
Trip Planned: Whittier Elementary School

Location: Teaneck, New Jersey 10/15 Students
Date(s): April 28, 2023 Depart: 9:00 AM Return: 11:00 AM

Estimated Cost: \$0.00 (No Funding Required)

Substitute Required

EXPLANATION: Environmental Club students will visit a classroom to read an environmental children's book, discuss the book, and make a craft in honor of Earth Day.

Field Trips

WALKING TRIP

Name: Jaclyn Kiely, Rana Omar

School or Department: Thomas Jefferson Middle School

Trip Planned: Patis Bakery

Location: Teaneck, New Jersey

16 Students

Date(s): May 18, 2023

Depart: 10:00 AM

Return: 12:30PM

Rain Date: May 19, 2023

Estimated Cost: \$0.00 (No Funding Required)

Substitute Not Required

EXPLANATION: French Honor Society Students will be purchasing breakfast or snacks at the bakery in French and learning about French cuisine and culture.

Name: James Pruden, Terrie Roberts

School or Department: Thomas Jefferson Middle School

Trip Planned: New Jersey Law Center

Location: New Brunswick, New Jersey

10 Students

Date(s): May 10, 2023

Depart: 8:30 AM

Return: 1:00 PM

Estimated Cost: \$400.00 (Donation Funded)

Substitute Required

EXPLANATION: Mock Trial Club students in the seventh and eighth grades will take part in a mock trial. Students will have the opportunity to hear cases, deliberate and render verdicts.

Name: Katherine Cannao, James Lagomarsino

School or Department: Teaneck High School

Trip Planned: Whittier School

Location: Teaneck, New Jersey

17 Students

Date(s): April 28, 2023

Depart: 8:30 AM

Return: 1:45 PM

Estimated Cost: \$0.00 (No Funding Required)

Substitute Required

EXPLANATION: Teaneck High School Business students will deliver business lessons to fourth grade students in collaboration with Junior Achievement, a global organization dedicated to educating K-12 students about entrepreneurship, work readiness, and financial literacy.

WALKING TRIP

Name: Kathleen deMoncada, Yaneth Mesa

School or Department: Teaneck High School

Trip Planned: Holy Name Hospital Institute for Simulation Learning

Location: Teaneck, New Jersey

20 Students

Date(s): May 3, 2023

Depart: 12:15 PM

Return: 2:45 PM

Estimated Cost: \$0.00 (No Funding Required)

Substitute Required

EXPLANATION: Teaneck High School Medical Club students will tour the facility at Holy Name Hospital to learn about simulation training and its importance to medical professionals.

Field Trips

Name: Todd Murphy, Linea Rondael, Bettina Peets, Eitan Hiller, (Volunteer)
 School or Department: Teaneck High School
 Trip Planned: Lacey, Hawthorne, Lowell and Whittier Elementary Schools
 Location: Teaneck, New Jersey 12-16 Students
 Date(s): March 17, 2023 Depart: 8:30 AM Return: 2:00 PM
 Estimated Cost: \$0.00 (No Funding Required)
 Substitute Required
 EXPLANATION: Elementary schools will be treated to selected musical performances from Charlie Brown the Musical.

Name: Abdoulaye Diallo, Yvette Ortega-Ulubay, Alexandra Cavallo
 School or Department: Teaneck High School
 Trip Planned: Princeton University Art Museum
 Location: Princeton, New Jersey 35 Students
 Date(s): May 4, 2023 Depart: 8:45 AM Return: 2:30 PM
 Estimated Cost: \$600.00 (District Funded for Transportation)
 Substitute Required
 EXPLANATION: French students will gain a better understanding of the French Revolution through the lenses of impressionist artists. They will be able to compare French and American art.

Name: Jared Meli, Richard Rodda
 School or Department: Teaneck High School
 Trip Planned: Montclair State University
 Location: Montclair, New Jersey 18 Students
 Date(s): May 17, 2023 Depart: 8:30 AM Return: 3:00 PM
 Estimated Cost: \$650.00 (District Funded for Transportation)
 Substitute Required
 EXPLANATION: Writing Center students will be given a campus tour and participate in a writing and coaching session.

Name: Emmanuel Viray, Paulette Szalay, Jacqueline Prince, Amanda Zoran,
 Monica Bagan, KerrieAnn Rose, Meridith Martino, Sandra Endemano, Ryan Bernardo,
 Jaclyn Kiely, Christina Chopra, Marisol Urena, Cecilia Chan, 10 Parent Chaperones
 School or Department: Thomas Jefferson Middle School
 Trip Planned: First Baptist Church of Teaneck, St. Anastasia Roman Catholic Church,
 Nida-UI Islam Center, Jewish Center of Teaneck
 Location: Teaneck, New Jersey 126 Students
 Date(s): April 27, 2023 Return: 3:00 PM
 Rain Date: April 28, 2023 Depart: 9:00 AM
 Estimated Cost: \$1920.00 (District Funded for Transportation)
 Substitute Not Required
 EXPLANATION: Eighth grade students will learn basic information about the various faiths, as well as the symbols and artifacts that are unique to each. At each location, students will participate in a question and answer session. This field trip is connected to the unit on monotheistic religions.

Field Trips

Name: Aknaris Padilla, Kharisma Bettis, Jennifer Taylor, Sheila Moore

School or Department: Teaneck High School

Trip Planned: Montclair State University

Location: Montclair, New Jersey

60 Students

Date(s): April 28, 2023

Depart: 9:00 AM

Return: 11:45 AM

Estimated Cost: \$0.00 (No Funding Required)

Substitute Not Required

EXPLANATION: Eleventh grade students will attend an in-person college fair where they will learn about various colleges and universities.

Name: Tawana Smith, Saundra Warren-Givens, Ellie Woo, Sam Griffin, Colette Brantley, Kristen Ferreira, Rita Urevitch, 13 Parent Chaperones

School or Department: Hawthorne Elementary School

Trip Planned: The Funplex

Location: East Hanover, New Jersey

Date(s): June 6, 2023

Depart: 9:00 AM

68 Students

Estimated Cost: \$3697.00 (PTA Funded)

Return:

2:30

PM

Substitute Not Required

EXPLANATION: Together with their teachers and classmates, fourth graders will take on physical and social-emotional challenges. The scheduled activities will continue to teach them how to get along with others as they get ready to transition to middle school next year.

Name: Jean-Gratien Uwisavve, Josephine Cinella, Erin Lafond, Victor Stanic

School or Department: Benjamin Franklin Middle School

Trip Planned: Patisserie Florentine

Location: Closter, New Jersey

50 Students

Date(s): May 1, 2023

Depart: 9:00 AM

Return: 11:30 AM

Rain Date: May 30, 2023

Estimated Cost: \$750.00 (Student Activity Funded)

Substitute Required

EXPLANATION: Seventh and eighth grade French classes will tour a chef's kitchen for a baking demonstration and lecture.

Name: Kharisma Bettis, Christine Mayers, Jason McDonald

School or Department: Teaneck High School

Trip Planned: Montclair State and Seton Hall Universities

Location: Montclair and South Orange, New Jersey

30/40 Students

Date(s): May 2, 2023

Depart: 8:30 AM

Return: 3:30 PM

Estimated Cost: \$650.00 (District Funded for Transportation)

Substitute Required

EXPLANATION: Junior Student Council members will attend campus tours for post-secondary education exploration.

Field Trips

Name: Christina Pami, Jacqueline Prince, Amanda Zoran, Emmanuel Viray, Paulette Szalay, Meredith Martino, Ramon Ortiz, Valerie Johnson, Five Parent Chaperones

School or Department: Thomas Jefferson Middle School

Trip Planned: Teaneck Swim Club

Location: Teaneck, New Jersey

132 Students

Date(s): June 8, 2023

Depart: 8:30 AM

Return: 3:00 PM

Estimated Cost: \$2025.00 (PTA Funded)

Substitute Not Required

EXPLANATION: This is an annual eight grade graduation trip.

Name: Dan Olender

School or Department: Teaneck High School

Trip Planned: Courtyard Marriott

Location: Paramus, New Jersey

2 Students

Date(s): May 18, 2023

Depart: 11:30 AM

Return: 1:45 PM

Estimated Cost: \$0.00 (No Funding Required)

Substitute Required

EXPLANATION: Grade eleven Yearbook Club members will take part in a pre-design and sketch session with graphic designers from Herff Jones.

AMENDED MOTION – Trip Board approved on January 18, 2023

Name: James Belluzi, Kelvin Reese, Henry Grynberg, Vance Steinbergin

School or Department: Teaneck High School

Trip Planned: Bergen Community College

Location: Paramus, New Jersey

57 Students

Date(s): March 23, 2023

Depart: 8:30 AM

Return: 1:30 PM

Estimated Cost: \$0.00 (No Funding Required)

Substitute Required

EXPLANATION: The Heroes and Cool Kids will learn to mentor middle school students in the areas of character building, resilience, and strength.

Name: Colette Brantley, Rita Urevitch, 2 Parent Chaperones

School or Department: Hawthorne Elementary School

Trip Planned: Hackensack Courthouse/Bowler City

Location: Hackensack, New Jersey

14 Students

Date(s): June 5, 2023

Depart: 9:00 AM

Return: 2:00 PM

Estimated Cost: \$300.00 (PTA Funded)

Substitute Not Required

EXPLANATION: Fourth grade Peer Mediators will tour a courthouse, meet a judge, and gain valuable information regarding the judicial system. After the courthouse visit, students will be transported to Bowler City for their end of year celebration.

Field Trips

Name: Lea Ann Richards, Brandi Lewis, Sarah Del Donna, Makayla Brown, Carrie Williams, Ja'Qwaysia Edge, Lisa Sgambati, Tia Richardson, Miryam Mendez, Zachary Reid, Bonita Brown, Monique Frazier-Ellington, 13 Parent Chaperones

School or Department: Lowell Elementary School

Trip Planned: Powerhouse Studios

Location: Paramus, New Jersey

86 Students

Date(s): June 6, 2023

Depart: 10:00 AM

Return: 2:00 PM

Estimated Cost: \$1500.00 (PTO Funded)

Substitute Required

EXPLANATION: Fourth grade end of year graduation trip.

Name: Emily Smith, Amanda Estevez, Brittany Shepard, Danielle Annunziata, Peter Antonakis, MeiLinh LaMui, Kayla Guerra, Lisa Montany, Monica Lawson, Amis Aguero Darlene Cherry Shand, Anna Hernandez, Nazia Abbasi, MaryRose Chamoun, Jennifer Talmadge, Jasmine Gee, Theresa Brown, Keshea Adewakun, 9 Parent Chaperones

School or Department: Lacey School

Trip Planned: Donaldson Farm

Location: Hackettstown, New Jersey

135 Students

Date(s): June 2, 2023

Depart: 8:45 AM

Return: 1:45

Estimated Cost: \$3216.00, (\$1000.00-District Funded for Transportation)

(\$2216.00 Parent Funded for Tickets/ 1 Bus)

Substitute Not Required

EXPLANATION: Kindergarten students will learn about plants and their uses.

Name: Emily Smith, Amanda Estevez, Brittany Shepard, Danielle Annunziata, Peter Antonakis, MeiLinh LaMui, Kayla Guerra, Lisa Montany, Monica Lawson, Amis Aguero, Darlene Cherry Shand, Anna Hernandez, Nazia Abbasi, MaryRose Chamoun, Jennifer Talmadge, Jasmine Gee, Theresa Brown, Keshea Adewakun, 18 Parent Chaperones

School or Department: Lacey School

Trip Planned: Votee Splash Park

Location: Teaneck, New Jersey

133 Students

Date(s): June 12, 2023

Depart: 9:30 AM

Return: 1:30 PM

Rain Date: June 13, 2023

Estimated Cost: \$0.00 (No Funds Required)

Substitute Not Required

EXPLANATION: This is the kindergarten graduation celebration.

Field Trips

Name: Jessica Bergen, Joseph Hochgesang, 6 Parent Chaperones
School or Department: Benjamin Franklin Middle School
Trip Planned: High Note Festival & Six Flags Great Adventure
Location: Jackson, New Jersey 43 Students
Date(s): May 19, 2023 Depart: 7:30 AM Return: 6:30 PM
Estimated Cost: \$5218.00 (Student Activity Funded)
Substitute Not Required
EXPLANATION: Band & orchestra students will perform at the High Note Festival and finish the day at Six Flags Great Adventure amusement park.

Name: Molly Neff, Michael Tatoris, Joey Hochgesang, Spencer Jones,
11 Parent Chaperones
School or Department: Thomas Jefferson Middle School
Trip Planned: High Note Festival & Six Flags Great Adventure
Location: Jackson, New Jersey 101 Students
Date(s): May 19, 2023 Depart: 7:30 AM Return: 5:30 PM
Estimated Cost: \$10350.00 (PTA/Student Activity Funded)
Substitute Not Required
EXPLANATION: Chorus, band & orchestra students will perform at the High Note Festival and finish the day at Six Flags Great Adventure Amusement park.

Name: Vanessa Tapia, Valarie Astor, Jean Choi, Gerald Henry, 3 Parent Chaperones
School or Department: Whittier Elementary School
Trip Planned: Hackensack Riverkeeper
Location: Secaucus, New Jersey 11 Students
Date(s): May 4, 2023 Depart: 8:45 AM Return: 1:30 PM
Estimated Cost: \$850.00 (PTO/Parent Funded)
Substitute Required
EXPLANATION: Elementary School National Honor Society Students will gain a better understanding of critical natural resources as well as the skills to advocate for a healthy environment.

Fundraising Activities by School

School or Department: Teaneck High School

Activity: **Fashion Show Ticket Sales (snack & beverage sale)**

Sponsoring Organization: Senior Class Cabinet

Name of Sponsors: Michael Miuccio, Ashley Barnes, Staff Members

Participants: Senior Class '23 to Senior Class and attendees.

Date(s): May 2, 2023

Location: Teaneck High School Cheryl Miller-Porter Student Center.

Estimated funds to be raised by this activity: \$500 - \$1,000

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used to offset costs for senior class prom-related initiatives and for potential end-of-year activities (senior field day, etc.)

School or Department: Teaneck High School

Activity: **Blaze Pizza Fundraiser**

Sponsoring Organization: Student Council Class of 2025

Name of Sponsors: Lynn Sac, Staff Member

Participants: THS Students

Date(s): April 27 through May 11, 2023

Location: Blaze Pizza, 65 Route 4, Paramus, NJ 07652

Estimated funds to be raised by this activity: \$200

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used to lower the cost for future events for Class of 2025.

School or Department: Teaneck High School

Activity: **Krispy Kreme Coupon Sale**

Sponsoring Organization: Terpsichoreans

Name of Sponsors: Christine Mayers, Staff Member

Participants: Students would sell to the Teaneck Community

Date(s): April 10 – 17, 2023

Location: Teaneck High School

Estimated funds to be raised by this activity: \$1,000

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used to offset cost of gear, show expenses, and scholarships.

School or Department: Teaneck High School

Activity: **Double Good Popcorn Sale**

Sponsoring Organization: Terpsichoreans

Name of Sponsors: Christine Mayers, Staff Member

Participants: Students would sell to the Teaneck Community

Date(s): April 10 – 17, 2023

Location: Teaneck High School

Estimated funds to be raised by this activity: \$1,000

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used to offset cost of gear, show expenses, and scholarships.

Fundraising Activities by School

School or Department: Teaneck High School

Activity: **Donations via SNAP Website for each player.**

Sponsoring Organization: Boys Volleyball '23

Name of Sponsors: Ashley Barnes, Staff Member

Participants: Boys Volleyball Team would sell to friends, teachers, and family.

Date(s): April 28 – June 2, 2023

Location: Online fundraiser

Estimated funds to be raised by this activity: \$5,000

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for team gear, end of season dinner, and additional equipment.

School or Department: Teaneck High School

Activity: **Car Wash**

Sponsoring Organization: Softball

Name of Sponsors: Daniel Olender, Staff Member

Participants: Softball players would sell to Teaneck Community.

Date(s): May – June, 2023

Location: Teaneck Southern Little League, Glenwood Avenue, Teaneck, NJ (9:00 am – 5:00 pm)

Estimated funds to be raised by this activity: \$500

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for equipment, training, and program enhancements.

School or Department: Teaneck High School

Activity: **Youth Softball Clinic**

Sponsoring Organization: Softball

Name of Sponsors: Daniel Olender, Staff Member

Participants: Softball players would sell to Teaneck Community.

Date(s): June 19 – 23, 2023

Location: Thomas Jefferson Middle School gym and softball fields (9:00 am – 5:00 pm)

Estimated funds to be raised by this activity: \$1,500

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for equipment, training, and program enhancements.

School or Department: Teaneck High School

Activity: **Studio 2B Mother – Daughter Brunch**

Sponsoring Organization: Student 2B School Club

Name of Sponsors: Gianni Jaramillo, FORUM Staff Member

Participants: Club Advisor would sell to Student 2B members, families, and high school staff.

Date(s): April 27 – May 12, 2023

Location: Teaneck High School FORUM

Estimated funds to be raised by this activity: \$2,000

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used to offset the cost of projects, activities, and field trips.

School or Department: Teaneck High School

Activity: **Clothes Drive**

Sponsoring Organization: National Honor Society

Name of Sponsors: Yaritza Gonzalez, Jahaziel Valeriano, Staff Members

Participants: Students, staff, and community members would sell donated clothes to the Bergen County Community Action.

Date(s): May 6, 2023

Location: Teaneck High School small gym (11:00 am – 3:00 pm)

Estimated funds to be raised by this activity: \$200

Funds to sponsoring organization 100%

EXPLANATION: Funds would be donated to a homeless shelter. Remaining clothes not sold would be donated to the Salvation Army.

School or Department: Benjamin Franklin Middle School

Activity: **Krispy Kreme Donut Sale**

Sponsoring Organization: Principal Honor Roll Breakfast

Name of Sponsors: Jahari Jacobs, Staff Member

Participants: Administrative led for student activities fund and would sell to students and families.

Date(s): April 17 – April 21, 2023

Location:

Estimated funds to be raised by this activity: \$200

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for student activities.

School or Department: Benjamin Franklin Middle School

Activity: **Krispy Kreme Donut Sale**

Sponsoring Organization: D.R.E.A.M.S. Mentoring for Young Females (Determination, Responsibility, Excellence, Achievement, Motivation, Success!)

Name of Sponsors: Shanice Wright, Staff Member

Participants: Club Sponsor and members would sell to students and staff.

Date(s): April 12, 2023

Location: BFMS after school

Estimated funds to be raised by this activity: \$150

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for student activities.

School or Department: Thomas Jefferson Middle School

Activity: **Double Good Popcorn Sale**

Sponsoring Organization: National Junior Honor Society

Name of Sponsors: Matthew McMillan, Staff Member

Participants: NJHS families would sell to family and friends

Date(s): May 12 – 15, 2023

Location: Online sales

Estimated funds to be raised by this activity: \$500

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used to defray costs for NJHS supplies, dues and events.

Clinicians

<u>Student ID#</u>	<u>Placement</u>	<u>Discipline/Rate</u>
97469	Four Winds Hospital - Bedside Instruction	\$64.00/hr
105631	Mountain Lake Board of Education	2022-2023 SY Lake Drive Itinerant - 2 50 min sessions/week estimated session rate \$170.00
106891	Learn Well - Bedside Instruction	\$55 per course.
104212	New Pathway Counseling, Inc.	\$1,000. per week
107801	New Pathway Counseling, Inc.	\$600. per week

Special Education Medicaid Initiative (SEMI) Action Plan

In accordance with N.J.A.C. 6A:23A-5.3(f) and (g), failure to maximize SEMI, each district that has less than 90 percent participation of SEMI eligible students in the prebudget year or has failed to comply with all program requirements set forth in N.J.A.C. 6A:23A-5.3(e) shall submit a SEMI action plan to the Executive County Superintendent for review and approval as part of the district's proposed budget submission. Districts should determine which items below relate to their specific areas of weakness and then specify activities to be implemented to improve and maximize SEMI participation.

County: Bergen	District: Teaneck - 03-5150	Date: 2/07/2023
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Corrective Action Plan Table

SEMI Action Plan Components	District Activities for Compliance	Person(s) Responsible	Projected Timelines	Documentation of Completion/Implementation	Date Completed
Parental Consent Forms: Procedures for obtaining signed paper or electronic parental consent forms, such as those delineated in the Parental Consent Best Practices document available on the EdPlan™ website. This includes procedures to document how annual notification for parental consent is disseminated to parents in order to maintain consent.	N/A - Met 100%				2/7/23
<p>Establishing Benchmarks for Maximum SEMI Participation: Establish a benchmark of x percent for the current school year or for the first year that the district does not have an approved waiver pursuant to the provisions of N.J.A.C. 6A:23A-5.3(b), whichever is applicable, for obtaining maximum participation of all SEMI eligible students by the start of the subsequent school year.</p> <p>The benchmarks for the current school year or for the first year that the district does not have an approved waiver pursuant to (b) above, whichever is applicable, for achieving maximum participation shall close, at a minimum, the gap between current participation and maximum participation by 50 percent by the beginning of the subsequent school year; and</p> <p>The benchmarks shall be based on the percentage of parental consent forms collected from eligible students. The number of parental consent forms shall reflect one parental consent form or one document noting parental refusal for each eligible student.</p>	As per N.J.A.C 6A:23A-5.3(f), an action plan is required because 100 percent of budgeted revenue was not met. The FY 2022 SEMI program performance report showed 66% of revenue was achieved and triggered an action plan. In order to increase the maximum participation and increase the budgeted revenue to the required 100%, the following activities will take place: 1) Ensure an alternative revenue projection is completed each year. This will allow the District to receive a projection that reflects the actual number of students that receive Special Ed services. 2) Ensure all services are delivered as per IEPs and logs maintained of sessions. 3) Ensure all independent contractors and agencies are included on the staff pool.	Case Managers, SEMI Coordinator, and Director of Special Services & Nursing Services	Current/On-going (February - June)	IEPs and provider logs. Contact with PCG is current and ongoing. List of eligible students in and out of district will be maintained by the SEMI Coordinator. Contracts and information from outside consultants.	2/7/23
Documenting Health-related Evaluation Services: Procedures to ensure that all SEMI eligible health-related evaluation services are documented in the third-party administrator's system. Health-related evaluation Services are only claimable are only claimable for Medicaid if all requirements outlined in the SEMI Provider Handbook are	N/A				2/7/23

Special Education Medicaid Initiative (SEMI) Action Plan

In accordance with N.J.A.C. 6A:23A-5.3(f) and (g), failure to maximize SEMI, each district that has less than 90 percent participation of SEMI eligible students in the prebudget year or has failed to comply with all program requirements set forth in N.J.A.C. 6A:23A-5.3(e) shall submit a SEMI action plan to the Executive County Superintendent for review and approval as part of the district's proposed budget submission. Districts should determine which items below relate to their specific areas of weakness and then specify activities to be implemented to improve and maximize SEMI participation.

County: Bergen	District: Teaneck - 03-5150	Date: 2/07/2023
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Corrective Action Plan Table

SEMI Action Plan Components	District Activities for Compliance	Person(s) Responsible	Projected Timelines	Documentation of Completion/Implementation	Date Completed
Documenting SEMI Eligible Health-Related Services: Procedures to ensure that all SEMI eligible health-related services, including those provided by entities where the district has placed SEMI eligible students, are documented in the third-party administrator's system.	N/A				2/7/23
Validation of IEP on File: Procedures to ensure that a valid IEP is on file and the correct IEP date is documented in the third-party administrator's system for each SEMI eligible student for whom parental consent has been obtained.	N/A				2/7/23
Validation of Service Provider Qualifications: Procedures to ensure that service providers used by the district and entities where the district has placed SEMI eligible students have valid licenses and certifications and that these SEMI provider qualifications are documented in the third-party administrator's system.	N/A				2/7/23
Participation in SEMI Training Opportunities: Procedures to ensure that staff participate in relevant training opportunities provided by the third-party administrator, including, but not limited to, regional meetings and online training.	N/A				2/7/23
Timely Certification of Quarterly Staff Pool List: Procedures to ensure that the quarterly staff pool list is certified under the time frames required in the implementation of cost settlement via the third-party	N/A				2/7/23